

1 **Title**

2 **Sequential enhancer state remodelling defines human germline competence and**
3 **specification**

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30

31 Abstract

32 Germline-soma segregation is a fundamental event during mammalian embryonic development.
33 Here, we establish the epigenetic principles of human primordial germ cell (hPGC) development using
34 *in vivo* hPGCs and stem cell models recapitulating gastrulation. We show that morphogen-induced
35 remodelling of mesendoderm enhancers transiently confers the competence for hPGC fate, but further
36 activation favours mesoderm and endoderm fates. Consistently, reducing the expression of the
37 mesendodermal transcription factor (TF) OTX2 promotes the PGC fate. In hPGCs, SOX17 and
38 TFAP2C initiate activation of enhancers to establish a core germline program, including the
39 transcriptional repressor PRDM1 and pluripotency factors POU5F1 and NANOG. We demonstrate that
40 SOX17 enhancers are the critical target components in the regulatory circuitry of germline competence.
41 Furthermore, activation of upstream cis-regulatory elements by an optimised CRISPR activation
42 system is sufficient for hPGC specification. We reveal an enhancer-linked germline TF network that
43 provides the basis for the evolutionary divergence of mammalian germlines.

44

45 Introduction

46 The fusion of sperm and egg during fertilisation initiates organismic development by generating
47 a totipotent zygote, allowing transmission of genetic and epigenetic information to the offspring and
48 over an evolutionary time scale¹. Primordial germ cells (PGCs), the precursors of gametes, emerge in
49 the embryo around the onset of gastrulation²⁻⁴, upon instructive signals inducing epigenetic and
50 transcriptional responses for germline-soma segregation⁵⁻¹⁰. In mice, an integrated program temporally
51 and spatially restricts germline competence, resulting in ~30 founder PGCs specified in response to
52 bone morphogenetic proteins (BMP) signalling^{11, 12}.

53 Since studies on nascent human PGCs (hPGCs) at week (wk) 2-3 of gestation are ethically and
54 technically not feasible, we established *in vitro* models to investigate the molecular mechanisms driving
55 hPGC specification⁹ (Fig. 1a). Briefly, human embryonic stem cells (hESCs), which equate to the post-
56 implantation epiblast¹³, are differentiated towards mesendoderm (ME) fate by canonical WNT and
57 ACTIVIN/NODAL signalling^{9, 14, 15}. At ~12 hours (h), pre-mesendoderm (PreME) cells transiently gain
58 competence for germ cell fate and differentiate into primordial germ cell-like cells (hPGCLCs) in
59 response to BMP4. PreME cells left to continue their progression from ME at 24h, lose germline

60 competence and gain competence for definitive endoderm (DE) and mesoderm fates. This reductionist
61 model allows us to dissect the molecular basis of transient competence for hPGCLC specification.

62 Using our *in vitro* models^{9, 16}, we previously found a diverged TF network for hPGC fate from
63 mouse^{8, 17}, with SOX17, a known driver of DE formation, emerging as a critical regulator of hPGC fate¹⁶,
64 ¹⁸. Consistently, SOX17-positive hPGCs were amongst the posterior primitive streak cells in a rare wk3
65 (Carnegie stage 7) gastrulating embryo¹³. Besides SOX17, PRDM1 (or BLIMP1) and TFAP2C are also
66 essential for the hPGC fate^{9, 16, 19-21}, with their expression and functions potentially continuing in
67 migratory and gonadal germ cells *in vivo*²²⁻²⁶. Defining how these TFs promote hPGC specification and
68 maturation is crucial for understanding germline development.

69 Here, we show how morphogens transiently confer human germline competence and direct cell
70 fate choices by sequential epigenetic patterning of enhancer elements. CRISPR-mediated modulation
71 of enhancer activity reveals their importance for regulating critical TFs mediating germline development.
72 Accordingly, an intricate enhancer-regulated TF network underpins hPGC specification and
73 progression.

74

75 **Results**

76 **Epigenetic trajectories upon germline-soma segregation**

77 We investigate the epigenomic dynamics in our *in vitro* model, which simulates human
78 gastrulation and germline formation⁹. Employing hESCs harbouring the highly specific germline
79 reporter NANOS3-T2A-tdTomato, we examined cell state transitions towards PreME, ME, DE and
80 hPGCLCs (Fig. 1a). We performed RNA sequencing (RNA-seq), transposase-accessible chromatin
81 sequencing (ATAC-seq)²⁷, and ultra-low-input native chromatin immunoprecipitation sequencing (ULI-
82 NChIP-seq)²⁸ for promoter- and enhancer-associated histone modifications (H3K4me1, H3K4me3,
83 H3K27ac and H3K27me3) (Extended Data Fig. 1a,b, Supplementary Table 1). The hPGCLCs are at
84 the nascent pre-migratory stage, which we compared with the closest available *in vivo* gonadal hPGCs
85 from individual human male wk7-9 embryos (with ethical approval) (Extended Data Fig. 1c).

86 Unsupervised hierarchical clustering (UHC) of gene expression revealed three main branches;
87 1.) hESCs, PreME, and ME, 2.) DE, and hPGCLCs, and 3.) hPGCs formed a separate branch albeit
88 clustering closest to hPGCLCs (Fig. 1b, Extended Data Fig. 1d). Robust expression of most
89 pluripotency factors was observed in all cell types apart from DE, while SOX2 expression diminished in

90 ME and was absent in hPGCLCs and hPGCs^{9, 16, 22}. (Fig. 1c). There was significant upregulation of
91 mesendodermal genes, *TBXT* and *EOMES* in PreME, whereas *GSC*, *GATA4*, and *GATA6* were
92 induced later in ME and co-expressed with endoderm TFs (e.g., *FOXA1*, *FOXA2* and *HNF4A*) in DE.
93 Strong *SOX17* and *PRDM1* expression were detected in hPGCLCs, hPGCs, and DE. In hPGCLC and
94 hPGC, there was the expression of *TFAP2C*, *NANOS3* and *CD38*, with naïve pluripotency factors
95 *TFCP2L1* and *KLF4*^{29, 30}, while *DAZL*, *DDX4* and *MAEL*, the meiosis-associated RNA binding proteins
96 were expressed in the gonadal hPGCs^{25, 26}.

97 Next, Spearman's correlation and UHC of normalized signals at combined peak sets of all cell
98 types showed ATAC, H3K4me1, H3K4me3, and H3K27ac signals exhibited a similar clustering pattern
99 (Extended Data Fig. 1d). Accordingly, hESCs, PreME and ME formed one group separated from DE,
100 whereas hPGCLCs and hPGCs clustered in another branch. Principal component analysis (PCA) of
101 H3K4me1, H3K4me3, and H3K27ac signals linked germline trajectory to hESCs, hPGCLCs and
102 hPGCs along principal component (PC) 1, and an endoderm trajectory connects hESCs, PreME, ME
103 and DE along PC2 (Fig. 1d). However, PCA of H3K27me3 signals placed hPGCs away from hPGCLCs
104 and other *in vitro* derived cells along PC1, whilst the endoderm trajectory along PC2 was preserved,
105 reflecting potentially the global reduction of H3K27me3 and DNA demethylation²⁵. Overall, the
106 epigenomic trajectories were consistent with human gastrulation and germline establishment (Fig. 1a).

107

108 **Activation of enhancers underlies cell fate transitions**

109 Most regions with differential epigenetic signals were 10-100 kb away from the nearest
110 transcription start site (TSS) (Extended Data Fig. 1e), featuring open chromatin (ATAC), H3K4me1 and
111 H3K27ac modifications, the hallmarks of enhancers³¹ (Extended Data Fig. 2a). To identify enhancer
112 dynamics for the establishment of somatic and germ cell fates, we combined 150,464 distal
113 nucleosome-free open chromatin regions (OCRs) (>1 kb away from TSS), which harbour TF and
114 chromatin remodeler binding sites³². Enhancers were classified as active, mixed, primed, poised,
115 repressed, and neutral based on general enhancer mark H3K4me1, P300-CBP-associated active
116 H3K27ac and Polycomb Repressive Complex 2 (PRC2)-associated H3K27me3 occupancy (Methods,
117 Fig. 2a, Extended Data Fig. 2b)³³⁻³⁶.

118 Tracing the activation of enhancers towards hPGC and DE fates, we found around 40% of
119 enhancers 'active' in hPGCs (hPGC-active enhancers) were already active in hESCs, PreME and

120 hPGCLCs (Fig. 2b), while the remaining hPGC-active enhancers were primed (around 1/3) or neutral
121 (around 1/4) in hESCs and became progressively activated in PreME, hPGCLCs or hPGCs. However,
122 most DE-active enhancers were activated during the ME to DE transition (Extended Data Fig. 2c,d),
123 suggesting a drastic change in the chromatin landscape.

124 K-means clustering of dynamically active enhancers exhibiting differential H3K27ac occupancy
125 revealed 21,652 enhancers falling into nine groups (Fig. 2c). Cluster (C) 1 enhancers had strong
126 H3K27ac signals in hESCs, PreME and ME, but not in DE and germ cells. Gene ontology enrichment
127 analysis of high-confidence target genes (Methods, Extended Data Fig. 2e,f) suggested that C1
128 enhancers regulated genes encoding 'developmental proteins' and 'somatic stem cell population
129 maintenance', including *SOX2*, *FGF2* and *LIF* (Fig. 2d and Supplementary Table 2). These hESC-
130 associated genes remained highly expressed during mesendoderm formation but were downregulated
131 in DE, hPGCLCs and hPGCs (Extended Data Fig. 2g). C6 enhancers were activated specifically in DE
132 and associated with genes involved in 'endoderm formation' (e.g. *HNF1B* and *CXCR4*) (Fig. 2c,d,
133 Extended Data Fig. 2g). Notably, C9 enhancers were associated with germ cells genes (e.g., *SOX17*,
134 *TFAP2C*, *UTF1*, *NANOS3*, and *PDPM*), showing strong H3K27ac enrichment in hPGCLCs and hPGCs.
135 Motif enrichment analysis on hPGCLC-active enhancers suggested that *SOX17*, *TFAP2C* and
136 *POU5F1* might activate and maintain germline enhancers (Fig. 2e).

137 Next, we defined promoters (TSS \pm 1 kb) as active, mixed, poised, repressed and neutral
138 based on their H3K4me3, H3K27ac and H3K27me3 occupancy (Methods, Extended Data Fig. 3a-c).
139 Notably, promoters gaining H3K27me3 during the PreME-hPGCLC transition showed reduced
140 expression in hPGCLCs and enrichment for the PRDM1 motif, which might indicate direct PRDM1-
141 mediate promoter repression (Extended Data Fig. 3 d-g).

142

143 **SOX17 and PRDM1 drive hPGC fate interdependently**

144 To investigate *SOX17* and *PRDM1* function during hPGCLC specification, we employed a
145 transgenic hESC line allowing doxycycline (Dox)-inducible Myc-tagged *PRDM1* and dexamethasone
146 (Dex)-inducible HA-tagged *SOX17* expression to conduct ChIP-seq in hPGCLCs⁹ (Fig. 3a). Notably,
147 *SOX17* and *PRDM1* peaks showed minimal overlap, with *SOX17* been predominantly found at distal
148 intergenic and intronic regions (>90%), while *PRDM1* exhibited pronounced promoter binding (Fig.
149 3b,c). To identify the direct transcriptional response triggered by *SOX17* or *PRDM1*, we treated PreME

150 aggregates with Dox or Dex (without cytokines) for 12h and performed RNA-seq (Fig. 3a). Integrated
151 analysis of ChIP-seq peaks and differential gene expression revealed SOX17 functioned mainly as
152 transcriptional activator, whereas PRDM1 served primarily as transcriptional repressor during hPGCLC
153 induction (Extended Data Fig. 4a). SOX17 directly upregulated well-known PGC genes, including
154 *PRDM1*, *CBFA2T2*^{37, 38}, Tet methylcytosine dioxygenase *TET2*, *PDPN* and *CXCR4*³⁹ (Fig. 3d,
155 Extended Data Fig. 4b,c, Supplementary Table 3).

156 Notably, SOX17 was bound to the PRDM1 promoter and a ~6.2 kb upstream putative
157 enhancer; both containing multiple SOX binding motifs (Fig. 3e). Luciferase reporter assays in hESCs
158 harbouring an inducible *SOX17* transgene showed that SOX17 strongly activated the PRDM1
159 enhancers and promoters, which was abrogated by mutations in their SOX motifs, indicating that
160 SOX17 directly upregulates *PRDM1* (Fig. 3f).

161 Importantly, SOX17 is critical for establishing both hPGC and DE fates^{16, 40, 41}, where we found largely
162 different SOX17 binding profiles (Fig. 3g, Extended Data Fig. 4g). Motif enrichment and transcriptional
163 regulator binding site enrichment analyses⁴² of the SOX17 peaks suggested putative cell-type specific
164 SOX17 cofactors including POU5F1, NANOG and TFAP2C in hPGCLCs, and EOMES, SMAD2/3/4,
165 FOXA1/A2 and ZIC2/3/5 in DE (Fig. 3h, Extended Data Fig. 4d,e). In hPGCLCs, PRDM1 directly
166 bound promoters of genes involved in the development, WNT signalling and neurogenesis, and
167 confers repression of these genes in PreME aggregates upon PRDM1 overexpression (Fig. 3i,
168 Extended Data Fig. 4f, Supplementary Table 4). *EOMES* and *ZIC2/3/5*, the putative SOX17 cofactors
169 in DE, were amongst the direct targets repressed by PRDM1, along with *SOX2* (Fig. 3i,j), a cofactor of
170 POU5F1 in regulating pluripotency genes (Fig. 2e)⁴³. *SOX2* repression by PRDM1, and potentially by
171 BMP and WNT signalling⁴⁴, likely allows POU5F1 to partner with SOX17 resulting in redistribution
172 from SOX2-POU5F1 canonical to compressed SOX17-POU5F1 motifs to activate hPGC genes⁴⁵.
173 PRDM1 potentially mediates gene repression through cofactors, e.g., GATA or TFAP2 TFs (Fig. 3k). In
174 sum, SOX17 directly activates *PRDM1*, which represses pluripotency- and DE-associated TFs to
175 facilitate SOX17's function in hPGC specification (Fig. 3l); SOX17 and PRDM1 promote the hPGC
176 transcriptional program interdependently without cooperative binding.

177
178 **Roles of TFAP2C, SOX17 and PRDM1 in hPGCLCs**

179 The Transcription Factor AP-2 (TFAP2) DNA binding motif was overrepresented within the
180 SOX17 and PRDM1 peaks in hPGCLCs (Fig. 3h,k). Of the five TFAP2 family members, upregulation of
181 TFAP2C is essential for specifying hPGCLC^{9, 16, 19, 20}. Analysis of TFAP2C ChIP-seq data of day four
182 hPGCLC aggregates⁴⁶ revealed ~30,000 TFAP2C peaks evenly distributed between promoters,
183 intronic and intergenic regions (Extended Data Fig. 5a). Integrated analysis of WT and TFAP2C
184 knockout (KO) hPGCLCs²⁰ revealed that TFAP2C acted both as a transcriptional activator and a
185 repressor (Extended Data Fig. 5b).

186 We observed significant overlap between TFAP2C and SOX17 (2,466) and between TFAP2C
187 and PRDM1 peaks (1,843), but little co-binding amongst the three factors (83) (Fig. 4a). Strikingly,
188 TFAP2C alone bound to 39% of the loci gaining accessibility during hPGCLC induction, while TFAP2C-
189 SOX17 together and SOX17 alone accounted for 13% and 6%, respectively (Extended Data Fig. 5c).
190 Cross-referencing with our chromatin state maps, the bound sites of TFAP2C alone (21%), SOX17
191 alone (4%) and TFAP2C-SOX17 (6%) together overlapped more than 30% of enhancers activated
192 during the PreME to hPGCLC transition (Fig. 4b, Extended Data Fig. 5d). Besides being a pioneering
193 TF^{47, 48}, TFAP2C might also contribute to promoter activation and promoter repression, both alone and
194 with PRDM1 (Fig. 4b).

195 To identify individual and cooperative direct target genes of SOX17, TFAP2C and PRDM1, we
196 integrated the DNA profiles of the three TFs with enhancer and promoter epigenetic state maps and
197 loss-of-function RNA-seq data²⁰ (Extended Data Fig. 5e,f, Supplementary Table 5,6, Methods). Among
198 the only three cooperative targets of SOX17, TFAP2C, and PRDM1 was *NANOS3*, a conserved
199 metazoan germ cell gene (Fig. 4c,d). TFAP2C-SOX17 manifestly cooperated to directly
200 upregulate/sustain the expression of core pluripotency factors *POU5F1* and *NANOG* and the
201 transcriptional repressors, *PRDM1* and *CBFA2T2*. Interestingly, TFAP2C promoted upregulation of
202 H3K9 demethylases *KDM4B*, *KDM4C* and *ARID5B*, which might trigger H3K9me2 erasure and
203 chromatin reorganization in hPGCs^{25, 49}. TFAP2C and PRDM1 directly mediated the expression of the
204 core components of chromatin remodelling BAF (SWI/SNF) complex *SMARCA2* and *ARID1B*,
205 respectively, which maintains lineage-specific enhancers⁵⁰. Furthermore, PRDM1 alone or with
206 TFAP2C repressed somatic genes involved in embryonic development, anterior/posterior patterning,
207 and cell differentiation (Fig. 4e, Supplementary Table 6). TFAP2C alone repressed homeodomain

208 genes (e.g., *HOXA1*, *HOXB6* and *HOXB7*) and epidermal growth factor-like domain genes (e.g.,
209 *NOTCH1* and *LAMA1*).

210 Next, we intersected the cooperative peak sets with DNA binding profiles of 1,135 transcription
211 regulators in the ReMap2020 database⁴². Strikingly, 28-88% of SOX17/TFAP2C/PRDM1 individual and
212 combinatorial peaks overlapped with the binding sites of the pluripotency factors POU5F1 and NANOG,
213 and of the trophectoderm factor TEAD4 (Fig. 4f), which showed robust expression in both hESCs and
214 hPGCs (Fig. 1b). In hESCs, TEAD4, a key effector of Hippo signalling pathway^{51, 52}, partners with
215 POU5F1 to repress mesendoderm enhancers⁵³. However, their functions and crosstalk with SOX17,
216 TFAP2C and PRDM1 in hPGCs remain to be elucidated.

217 In summary, SOX17 and TFAP2C initially activated or sustained the expression of crucial TFs,
218 including PRDM1, POU5F1 and NANOG; these, in turn, cooperated with SOX17, TFAP2C and
219 epigenetic remodelers (Extended Data Fig. 5g) to shape the chromatin landscape towards hPGC fate
220 (Fig. 4g).

221

222 **Enhancer-promoter cooperation regulates core hPGC TFs**

223 To scrutinise the most upstream epigenetic events driving the acquisition of hPGC fate, we
224 investigated seven high-confidence putative active enhancers (3 each for SOX17 and TFAP2C, and 1
225 for PRDM1), which gained H3K27ac and lost H3K27me3 during the PreME to hPGCLCs transition.
226 Using a re-engineered Dox-inducible CRISPR activation (CRISPRa) system^{54, 5556} (Fig. 5a,b, Extended
227 Data Fig. 6a,b, Methods). Independent activation of *SOX17* enhancers 1 and 2 in hESCs modestly
228 induced *SOX17* after 48h, while co-activation of all enhancers led to >10,000-fold upregulation of
229 *SOX17* mRNA compared to non-targeting sgRNAs, and the expression of *SOX17* protein (Fig. 5c,d).
230 Targeting CRISPRa to a nearby neutral region lacking enhancer chromatin features did not affect
231 *SOX17* expression (Fig. 5c). Importantly, co-activation of promoter and enhancers resulted in *SOX17*
232 upregulation by ~60,000-fold. Similarly, co-activation of all three TFAP2C enhancers was sufficient to
233 upregulate TFAP2C mRNA and protein, and the activation of the promoter also led to additional
234 upregulation of TFAP2C (Fig. 5c,e). Activation of the PRDM1 promoter alone upregulated PRDM1
235 mRNA and protein, with the putative enhancer playing a minor role (Fig. 5c,f). To confirm the context-
236 dependent response of our CRISPRa system, we tested the CRISPRa in HEK293 cells, where the
237 enhancers and promoters of *SOX17* are in a neutral state (Extended Data Fig. 6c-e). Accordingly,

238 targeting SOX17 regulatory elements in HEK293 cells failed to upregulate SOX17, suggesting that the
239 SOX17 enhancers in hESCs are in a primed/poised epigenetic state.

240 To test the impact of the repression of the cis-regulatory elements in hPGC specification, we
241 engineered a piggyBAC-based inducible CRISPR interference (CRISPRi) plasmid system⁵⁷ (see Fig.
242 6a, Extended Data Fig. 6f). We generated stable hESC lines bearing sgRNA and Dox-inducible
243 CRISPRi transgenes and found that the repression of SOX17 promoter alone resulted in >80%
244 reduction of hPGCLC induction efficiency. In comparison, repression of enhancers 1 and 2 resulted in
245 a decrease of 60-75% (Fig. 6b), confirming their critical regulatory activity in hPGC specification.

246

247 **CRISPRa-mediated TF induction can drive hPGCLC specification**

248 Next, we tested the sufficiency of the cis-regulatory elements for germline commitment.
249 Strikingly, combined CRISPR-mediated activation of SOX17, TFAP2C and PRDM1 promoters only or
250 combined with their enhancers was sufficient to induce hPGCLCs from PreME cells without BMP4 (Fig.
251 7a, Extended Data Fig.7a,b). Comparison between CRISPRa- and BMP4-induced hPGCLCs
252 confirmed activation of target TFs to endogenous levels with a regular expression of early germ cell
253 genes including *NANOS3*, *CD38*, *POU5F1*, *NANOG*, *KLF4* and *TFCP2L1*, and *SOX2* repression (Fig.
254 7b, Extended Data Fig.7c). Furthermore, co-activation of SOX17 and PRDM1 enhancers and
255 promoters also induced hPGC fate without exogenous BMP4 (Fig. 7a, Extended Data Fig. 7a,d),
256 resulting in the upregulation of TFAP2C and the establishment of the core hPGC TF network (Fig. 7b,
257 Extended Data Fig. 6b). To our knowledge, this is the first demonstration of metazoan germline
258 establishment through cis-regulatory element activation.

259

260 **Sequential enhancer activation defines germline competence**

261 One hypothesis for the transient gain of germline competence in PreME was that the cis-
262 regulatory elements of hPGC specifiers became transiently primed/poised for activation. Surprisingly,
263 the enhancers and promoters of *SOX17*, *PRDM1* and *TFAP2C* were already in primed or poised state
264 (marked by H3K4me1 with or without H3K27me3) in hESCs and remained so in PreME and ME (Fig.
265 5a). Indeed, >80% of hPGCLC active enhancers are similarly in active, primed, or poised states in
266 hESCs, PreME and ME (Extended Data Fig. 7e), including the enhancers of key hPGC genes *POU5F1*,
267 *NANOG* and *NANOS3* (Fig. 4d).

268 Since there is no SOX17 upregulation or hPGCLCs induction in hESC and ME in response to
269 BMP4⁹, we asked if activation of SOX17 enhancers allows induction of hPGCLCs from hESCs. Notably,
270 activation of SOX17 enhancers by CRISPRa in conjunction with BMP induced hPGCLCs specification
271 from hESCs, which was not observed with non-targeting sgRNAs (Fig. 7c). Moreover, the activation of
272 SOX17 enhancers and the addition of BMP4 in PreME had synergistic effects with a doubling of the
273 efficiency of hPGCLC induction compared to BMP4 treatment alone. Consequently, the gain of
274 competence in PreME from hESCs might be attributed to a permissive TF combination that can
275 activate SOX17 enhancers (Fig. 7d).

276 Next, we considered enhancers dynamically activated during mesendoderm differentiation,
277 designated as 'early' (C4) and 'late' (C5) mesendoderm enhancers (Fig. 2c,d). Early mesendoderm
278 enhancers (C4) lacked H3K27ac and were relatively inaccessible in hESCs but became increasingly
279 opened up and gained H3K27ac in PreME and ME (Fig. 8a). The high confidence targets of these
280 enhancers were involved in 'Wnt signalling pathway' and 'mesoderm formation' (Fig. 2d), including
281 *EOMES*, which is necessary for SOX17 upregulation during hPGCLC specification^{20, 58}. Motif
282 enrichment analysis suggested that early mesendoderm enhancers were activated by downstream
283 mediators of the FGF (JUN, FOS) and canonical WNT signalling pathway (LEF1, TCF3, TCF7L2)⁵⁹
284 (Fig. 8b). Indeed, *EOMES* is a known downstream target of the WNT signalling pathway⁶⁰. On the
285 other hand, late activated mesendoderm enhancers (C5) only became accessible and enriched for
286 H3K27ac in ME, with further chromatin opening and activation in DE (Fig. 8a). These enhancers
287 targeted master mesoderm and endoderm regulators (*GSC*, *GATA4*, *CER1* and *LHX1*) and were
288 enriched for GATA motifs, coinciding with *GATA4* and *GATA6* upregulation in ME and DE (Fig. 2e,
289 8b,c). Notably, the OTX2 motif was enriched explicitly in late activated mesendoderm enhancers.

290 Next, we analysed the cellular heterogeneity of hESCs, PreME and ME by single-cell RNAseq
291 (scRNAseq), revealing that these cell types represent distinct transcriptomic states without clear
292 subpopulations (Extended Data Fig. 8a). However, individual genes, including *EOMES* and *OTX2*,
293 exhibit heterogeneous expression (Fig. 8d, Extended Data Fig. 8b). In many PreME cells, the *OTX2*
294 expression level was reduced compared to hESCs and ME, while *EOMES* expression increased
295 significantly relative to hESCs. We used our inducible CRISPRi system to test whether a further
296 reduction of *OTX2* in PreME could promote PGCLC specification, and indeed there was a significant
297 gain of PGCLC specification efficiency (Fig. 8e and Extended Data Fig. 8c,d).

298 Therefore, the temporal reduction of *OTX2* expression in PreME cells exhibiting increasing
299 *EOMES* levels might critically define the gain of germline competence in the absence of later activated
300 mesendoderm TFs, e.g., *GSC*, *GATA6*. High levels of *OTX2* and other mesendoderm TFs in ME
301 abrogate germline competence and promote somatic fates (Fig. 8f).

302

303 Discussion

304 We demonstrate how an integrated signalling response manifests in altered epigenetic states,
305 and the activation of developmental TFs drives human germline-soma segregation (Fig. 8f). During the
306 hESCs-PreME transition, endogenous FGF and WNT signalling^{15, 61} (Fig. 1a) activate early
307 mesendoderm enhancers and genes, including *EOMES* required for hPGC specification²⁰. WNT
308 signalling and elevated *NANOG* expression in response to *NODAL* signalling likely contribute to the
309 transient *OTX2* reduction in a subset of PreME cells, conferring germline competence⁶² while delaying
310 the mesendodermal fate. A reciprocal *OTX2*-*NANOG* relationship has been reported in human
311 blastocysts and neuronal differentiation^{62, 63}. Consistently, CRISPRi mediated *OTX2* knockdown
312 promotes PGCLC competence Cell-type-specific functions of *OTX2* are possible throughout hESCs to
313 ME transition⁶⁴, following redistribution and altered chromatin interactions⁶⁴ (Fig.8b); binding to
314 regulatory elements in hESCs might repress hPGCLC specification (Extended Data Fig. 8e). In mice,
315 *OTX2* also restricts germline competence by interfering with TFs that drive murine PGC fate while
316 promoting a primed pluripotent state which lacks germline competence^{65, 66}.

317 During the PreME to ME transition, early mesendoderm TFs and ACTIVIN-SMAD signalling
318 induce expression of genes like *GSC*, *OTX2*, and *GATA4*^{67, 68}, which in turn, activate somatic
319 enhancers in ME that profoundly change the cellular response to BMP and *SOX17* and drive the cells
320 past the 'point of no return' for the hPGC fate (Fig. 7d and 8f). Only a fraction of epiblast cells commits
321 to the germ cell lineage in mouse and pig embryos, indicating a high cell-intrinsic barrier for PGC fate⁶.
322 Similarly, only 10-40% of PreME cells differentiate into hPGCLCs *in vitro*, suggesting that only cells
323 with the appropriate epigenetic state, mesendoderm TF gene-dosage, and cell cycle stage⁶⁹, might
324 commit to the hPGC fate.

325 The high hPGCLC specification upon CRISPR-mediated *SOX17* enhancer activation suggests
326 that *SOX17* transcriptional induction represents an essential barrier for hPGC specification. A
327 permissive epigenetic state of the *SOX17* cis-regulatory elements is a component of germline

328 competence (Fig. 7c). The oncogenic transformation of hPGCs into pluripotent embryonal carcinoma
329 (EC) cells and germ cell tumours entails the loss of SOX17 and the gain of SOX2 function. Therefore,
330 the epigenetic status of the regulatory elements is likely of clinical relevance^{22, 70}.

331 EOMES is essential for germline competence, yet additional TFs are probably required for
332 SOX17 induction since only a fraction of EOMES-positive PreME cells acquire the hPGCLC fate^{9, 16, 20,}
333 ⁵⁸. BMP4 signalling is unlikely sufficient for SOX17 induction since the expression of BMP-responsive
334 genes *ID1*, *ID2*, and *MSX2*, precedes SOX17 significantly⁷¹. Putative TF binding sites within the
335 SOX17 enhancers, including POU5F1, EOMES, GATA3, TFAP2A/C and SMAD1, suggests a
336 combinatorial and cooperative action of TFs at individual enhancers to drive SOX17 expression
337 beyond a threshold for hPGC specification. SOX17 and TFAP2C activate germline enhancers and
338 cooperate with their direct downstream targets to sculpt the epigenome for hPGC fate. Remarkably,
339 CRISPR-mediated activation of the cis-regulators of SOX17, TFAP2C and PRDM1 is sufficient for
340 hPGCLC induction without BMP4.

341 During hPGCLC specification, *PRDM1* is a direct target of SOX17 but not in mice. Despite the
342 mouse-human differences, the human *PRDM1* enhancer bears a strong resemblance to the murine
343 counterpart, which interacts with OTX2 during retina development⁷². Since the OTX2 binding motif is
344 conserved in the human *PRDM1* enhancer, OTX2 may modulate *PRDM1* expression. Since the human
345 and mouse *PRDM1* loci show conservation of four out of five SOX motifs in their enhancers and
346 promoters (Extended Data Fig. 8f), SOX17 can likely regulate mouse *PRDM1* as exemplified by their
347 co-expression in mouse visceral endoderm^{12, 73, 74}. Altogether, SOX17 is the critical regulator of hPGC
348 fate, while PRDM1, PRDM14, and potentially SOX2 fulfil this role in mice^{8, 17, 75}.

349 Regulatory elements of TFs defining germ cell identity, e.g., SOX17 and TFAP2C, are active in
350 nascent hPGCLCs and more advanced gonadal hPGCs (Fig. 2c, cluster C9). During hPGC maturation
351 towards gametogenesis, genes regulating migration, epigenetic resetting, meiotic entry, and genome
352 defence become transcriptionally induced with the activation of the associated regulatory elements²⁶.
353 While hPGCLCs co-cultured with mouse gonadal tissue can develop an oogonia-like state, the process
354 is highly inefficiently (~1%) and requires four months of culture^{76, 77}. Investigating the regulatory
355 elements in hPGCLCs and hPGCs could help optimise hPGCLC differentiation conditions by
356 determining likely roadblocks that hinder maturation. Our re-designed CRISPRa and CRISPRi systems

357 that allow efficient multiplexed modulation of cis-regulatory elements could be deployed to discover
358 and overcome epigenetic obstacles during the development of hPGCLC towards gametogenesis.

359 The origin of hPGCs during peri-implantation development remains a challenge, with the
360 posterior epiblast and nascent amnion being possible sites of PGC specification¹⁰. In a rare human
361 gastrulating embryo, hPGCs were found in the epiblast¹³. In some mammalian embryos that develop
362 as bilaminar discs as in humans, PGCs originate in the posterior epiblast^{78,79}. In the future, comparing
363 the epigenetic profiles of PreME or hPGCLCs with amniotic ectoderm-like cells⁸⁰ might help to
364 determine similarities between these cells.

365 With the epigenetic principles of human germline competence, specification, and development,
366 we establish a framework for in vitro gametogenesis and for decoding the mechanisms promoting the
367 critical epigenetic resetting in the germline for totipotency and its evolutionary divergence amongst
368 mammals. Understanding germline networks will help to explore the pathogenesis of infertility, germ
369 cell cancer and age-related diseases of somatic tissues that lack the unique epigenetic resetting event
370 present in the 'immortal' germline.

371

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387

388 **Author Contributions Statement**

389 M.A.S. and W.W.C.T. conceived the study. W.W.C.T. designed experiments, collected human
390 embryonic tissues and performed bioinformatic analysis. A.C.V. performed cell culture, cloning,
391 luciferase assay and collected in vitro samples. W.W.C.T. and W.H.G. optimized and generated ATAC-
392 seq and ULI-NChIP-seq libraries. T.K. and N.I. generated TF ChIP-seq libraries. T.K. and A.C.V.
393 generated RNA-seq libraries. A.C.V. generated the scRNAseq libraries. A.C.V., M.M. and C.A.P.
394 analysed the scRNAseq data. W.W.C.T., A.C.V. and, T.K. and D.S. designed and performed CRISPR
395 activation and interference assay. W.W.C.T., M.A.S., A.C.V. and W.H.G. wrote the manuscript with
396 inputs from all authors.

397

398 **Competing Interests Statement**

399 W.W.C.T. is currently employed by Adrestia Therapeutics Ltd.

400 The other authors declare no competing interests.

401

402 **Figure Legends**

403 **Fig. 1: Genome-wide transcriptome and chromatin profiling revealed the trajectories of**
404 **gastrulation and hPGC development.**

405 a, Generation and collection of in vitro and in vivo samples for RNA-seq, ATAC-seq, and histone
406 modification ULI-NChIP-seq.

407 b, Unsupervised hierarchical clustering of gene expression (RNA-seq) using all expressed genes.

408 c, Expression heatmaps of lineage-specific genes.

409 d, Principal component analysis of ATAC-seq, H3K4me1, H3K4me3, H3K27ac and H3K27me3 ChIP-
410 seq signals ($\log_2(\text{normalized counts})$) at combined peaks of all cell types (see Methods).

411

412 **Fig. 2: Dynamic activation of enhancers underlies cell fate transitions.**

413 a, Classification of enhancers in hPGCLCs by the intersection of histone modification peaks at
414 combined distal open chromatin regions (OCRs) (ATAC summit \pm 500 bp). Note that 'neutral'
415 enhancers (distal OCRs that did not overlap with any histone modification peak in the cell type of
416 interest) were not shown.

417 b, Alluvial plots showing enhancer state transitions of hPGC-active enhancers. Color key is shown in a.
418 c, K-means clustering of dynamically active enhancers into 9 clusters by H3K27ac signals. Dynamically
419 active enhancers were defined as enhancers that were active in any cell type with differential H3K27ac
420 signals between the contrasting pairs shown in Extended Data Fig. 2d.
421 d, Gene ontology enrichment analysis (DAVID 6.8)⁸¹ on the high confidence target genes in each
422 dynamically active enhancer cluster. The representative terms and representative genes are shown.
423 The full enrichment list is provided in Supplementary Table 2.
424 e, Dotplots showing the enrichment of representative TF motifs in active enhancers of each cell type.
425 Dot size represents motif enrichment significance ($-\log(p\text{-value})$). Dot color indicates expression levels
426 of the corresponding TFs.

427

428 **Fig. 3: SOX17 and PRDM1 drive hPGC fate interdependently.**

429 a, Experimental design to identify direct targets of SOX17 and PRDM1.
430 b, Genomic distribution of the SOX17 and PRDM1 peaks.
431 c, K-means clustering of SOX17 and PRDM1 ChIP-seq signals in hPGCLCs.
432 d, Direct targets of SOX17 in hPGCLCs. The regulatory potential of each gene (the higher the score,
433 the closer is the distance between peak summit and TSS) was plotted against its expression pattern in
434 PreME aggregates after SOX17 overexpression. Red dots: genes that are upregulated by SOX17
435 alone (Dex-treated vs. non-treated) and by cytokines (day 2 hPGCLCs vs. PreME). Blue dots: genes
436 that are downregulated by SOX17 alone and by cytokines.
437 e, Binding of SOX17 to the PRDM1 enhancer and promoter.
438 f, Direct regulation of the PRDM1 cis-regulatory elements by SOX17. The PRDM1 enhancer and/or the
439 promoter were cloned into a vector containing a firefly luciferase reporter. The core 'ATTGT' SOX
440 motifs were mutated into 'AGCAC'. Each reporter plasmid was stably transfected into hESCs, together
441 with a Dex-inducible SOX17-cGR plasmid⁹. Luciferase assays were performed in hESCs 24h after \pm
442 Dex treatment. Representative result with technical replicates shown as data points and median
443 depicted as horizontal bar; n=5 (- Dex) n=6 (+ Dex). Experiment was repeated independently for 3
444 times with similar results.
445 g, The intersection of SOX17 peaks in hPGCLCs and DE.
446 h, Top motifs enriched in hPGCLC-specific and DE -specific peaks by HOMER (cumulative binomial
447 distributions)

448 i, Direct targets of PRDM1 in hPGCLCs. The regulatory potential of each gene was plotted against its
449 expression pattern in PreME aggregates after PRDM1 overexpression. Red dots: genes that are
450 upregulated by PRDM1 alone (Dox-treated vs. non-treated) and by cytokines (day 2 hPGCLCs vs.
451 PreME). Blue dots: genes that are downregulated by PRDM1 alone and by cytokines.

452 j, Binding of PRDM1 to their direct targets.

453 k, The representative motifs enriched in PRDM1 peaks in hPGCLCs.

454 l, The interdependent relationship of SOX17 and PRDM1 in hPGCLC specification.

455

456 **Fig. 4: Combinatorial and individual roles of TFAP2C, SOX17 and PRDM1 in epigenetic**
457 **regulation of target genes in hPGCLCs.**

458 a, The intersection of TFAP2C, SOX17 and PRDM1 peaks in hPGCLC aggregates. Statistical
459 significance of overlap was determined by hypergeometric test.

460 b, The enrichment of TFAP2C, SOX17 and PRDM1 peaks in promoters and enhancers that became
461 active or inactive during the PreME to hPGCLC transition (see Extended Data Fig. 5d). The TF peaks
462 were categorized into seven cooperativity classes as in a. Dot size represents the fraction of
463 enhancers/promoters that overlapped with the TF peaks.

464 c, The direct up target genes of TFAP2C, SOX17 and PRDM1. The heatmaps show the expression of
465 representative target genes during hPGC development (left) and the expression pattern in TFAP2C
466 (day 2), SOX17 (day 2) and PRDM1 (day 4) knockout (KO) hPGCLCs/aggregates versus wild-type
467 control (CTL) (middle). The representative gene ontology terms enriched in the direct target genes
468 based on the binding cooperativity of TFAP2C, SOX17 and PRDM1 are shown on the right.

469 d, Genome browser snapshots of representative TFAP2C, SOX17 and PRDM1 direct up target genes.

470 e, The direct down target genes of TFAP2C, SOX17 and PRDM1 and the representative gene ontology
471 terms.

472 f, Enrichment of NANOG, POU5F1, TEAD4 binding sites (ReMap2020 non-redundant peaks) in
473 TFAP2C, SOX17 and PRDM1 peaks in hPGCLCs.

474 g, The enhancer-linked TF network that establishes the hPGC program.

475

476 **Fig. 5: Enhancer and promoter trigger expression of core hPGC TFs synergistically.**

477 a, The epigenetic landscape of the SOX17, TFAP2C and PRDM1 loci in PreME and hPGCLCs. For
478 CRISPR activation (CRISPRa) assay, 3-5 sgRNAs were used to activate or repress each putative

479 enhancer (highlighted) and promoter. “Neutral” regions (Neut or N) which do not bear enhancer
480 signature were chose as negative controls.

481 b, An optimised Dox-inducible dCas9-SunTag-VP64 CRISPRa system for enhancer and promoter
482 activation in hESCs (also see Extended Data Fig. 6a). After stable integration of the dox-inducible
483 CRISPRa transgene and the plasmid encoding enhancer/promoter targeting sgRNAs to the genome,
484 hESCs were treated with dox for 48h. GFP-positive cells which expresses the CRISPRa components
485 were subjected to RT-qPCR and immunofluorescence analysis.

486 c, Induction of SOX17, TFAP2C and PRDM1 mRNA following CRISPRa of enhancers and/or
487 promoters. Stable hESCs harbouring the CRISPRa transgene and the indicated sgRNA combinations
488 were treated with Dox for 2 days. GFP-positive cells (expressing dCas9-SunTag and scFV-sfgFP-
489 VP64) were isolated for RT-qPCR. Average of 3 biological replicates, with individual replicates shown
490 as data points

491 d-f, Immunofluorescence showing the induction of SOX17 (d), TFAP2C (e) and PRDM1 (f) protein by
492 CRISPRa in hESC lines after 2 days Dox treatment. Experiment was repeated independently for 3
493 times with similar results.

494

495 **Fig. 6: Repression of SOX17 enhancers by CRISPR interference hampers hPGC specification.**

496 a, An inducible CRISPR interference (CRISPRi) system for enhancer repression. A KRAB-dCas9-
497 DHFR transgene was under the control of a Dox-inducible promoter. In the absence of Dox and
498 trimethoprim (TMP; the stabilising DHFR ligand), the DHFR degron causes degradation of KRAB-
499 dCas9-DHFR fusion protein resulted from any leaky activity of the Dox-inducible promoter. Addition of
500 Dox and TMP allow robust mRNA expression and stabilization of the KRAB-dCas9 CRISPR
501 interference machinery, respectively. After stable integration of the inducible CRISPRi transgene and
502 the plasmid encoding enhancer/promoter targeting sgRNAs to the genome, hESCs were induced into
503 PreME and then into hPGCLCs in the presence of Dox and TMP. hPGCLC induction efficiency were
504 evaluated by NANOS3-tdTomato and PDPN expression at d4.

505 b, Reduction in hPGCLC induction efficiency after CRISPRi of SOX17 enhancers and promoter
506 compared to non-targeting control. Bar plot represents the average relative efficiency, with individual
507 biological replicates shown as data points (non-targeting n=3, neut n=4, pro n=6, enh1 n=5, enh2 n=6,
508 enh3 n=7) . Note that targeting of neutral region did not significantly reduce hPGCLC induction.

509

510 **Fig. 7: Induction of hPGCLCs by CRISPR activation of key cis-regulatory elements.**

511 a, Generation of day 4 embryoid bodies from hESC lines harbouring the Dox-inducible CRISPRa
512 transgene with the indicated sgRNA combinations. Note that co-activation of (1) SOX17 and PRDM1;
513 or (2) TFAP2C, SOX17 and PRDM1, cis-regulatory elements led to the formation of NANOS3-
514 tdTomato-positive hPGCLCs in the absence of BMP4. Experiment was repeated independently for 3
515 times with similar results.

516 b, Validation of CRISPRa-induced hPGCLCs by RT-qPCR of key hPGC genes. Average of technical
517 replicates, with individual replicates shown as data points and number of replicates indicated in the
518 figure. PCR was replicated 3 times with similar results.

519 c, Induction of hPGCLCs from hESCs, PreME and ME with or without activation of SOX17 enhancers.
520 FACS analysis of day 4 EBs shows that the activation of SOX17 enhancers and the addition of BMP4
521 synergistically increased the efficiency of hPGCLC induction from hESCs and PreME, but not from ME.
522 d, A model elucidating the key role of SOX17 enhancers in human germline competence.

523

524 **Fig. 8: Sequential activation of mesendoderm and germline enhancers explains germline**
525 **competence.**

526 a, Boxplots of ATAC, H3K4me1 and H3K27ac signals in early-activated (C4) and late-activated (C5)
527 mesendoderm enhancers and the expression levels of the associated high confidence target genes
528 during mesendoderm differentiation. Box plots depict the median, lower and upper hinges correspond
529 to the 25th and 75th percentiles, whiskers correspond to 1.5 x inter-quartile range from the hinges. C4
530 = 1,909 enhancer and 209 associated genes; C5 = 3,703 enhancers and 372 associated genes.

531 b, Top ten TF motifs enriched in early-activated and late-activated mesendoderm enhancers.

532 c, Genome browser snapshots showing the early-activated enhancer of EOMES and the late-activated
533 enhancer of GSC (highlighted). For simplicity, only enhancers that were assigned to gene with high
534 confidence (Extended Data Fig. 2e,f) are shown.

535 d, Violine plots summarizing expression levels of the indicated genes in individual cells in the hESC,
536 PreME and ME state analysed by scRNA-seq.

537 e, Experimental design of inducible CRISPRi mediated OTX2 knock down in PreME cells (left) and bar
538 chart depicting the PGCLC specification efficiencies of control and PreME cells expressing gRNAs to
539 target CRISPRi to the two OTX2 promoters (right). Width of the bar plot represent the mean of the
540 replicates. Error bars represent S.D. of 3 biological replicates (shown as data points).

541 f, A model explaining the transient gain and subsequent loss of human germline competence during
542 the epigenetic priming of hESCs to ME.

543

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- 723

724 **Methods**

725 **Ethics Statement**

726 Human embryonic tissues were used under permission from NHS Research Ethical Committee,
727 UK (REC Number: 96/085). Patients (who had already decided to undergo the termination of
728 pregnancy operation) fully and freely consented to donate the foetal tissues for medical and academic
729 research. Medical or surgical termination of pregnancy was carried out at Addenbrooke's Hospital,
730 Cambridge, UK.

731

732 **Collection of hPGCs from human embryos**

733 Crown-rump length, anatomical features, including limb and digit development, was used to
734 determine the developmental stage of human embryos with reference to Carnegie staging (CS). The
735 sex of embryos was determined by sex determination PCR as previously described⁸². Human
736 embryonic genital ridges from individual male embryos (wk7-9) were dissected in PBS and separated
737 from surrounding mesonephric tissues. The embryonic tissues were dissociated with Collagenase IV
738 (Sigma, C5138) and DNase I in DMEM-F/12 (Gibco) at 37°C for 15-30 minutes (depending on tissue
739 size). Cell suspension was diluted with FACS medium (PBS with 3% foetal bovine serum & 5 mM
740 EDTA) and centrifuged at 500 xg for 5 minutes. The cell pellet was suspended with FACS medium and
741 incubated with Alexa Fluor 488-conjugated anti-alkaline phosphatase (BD Pharmingen 561495, 5 ul)
742 and APC-conjugated anti-c-KIT (Invitrogen CD11705, 5ul) antibodies for 20 minutes at room
743 temperature in the dark. Cells were spun down, resuspended in FACS medium and passed through a
744 35 µm cell strainer. FACS was performed with SH800Z Cell Sorter (Sony), and FACS plots were
745 generated by FlowJo(10.7.1). The alkaline phosphatase- and cKIT- double-positive populations were
746 sorted onto Poly-L-Lysine Slides (Thermo Scientific) and fixed in 4% PFA. Alkaline phosphatase
747 staining was performed with Leukocyte Alkaline Phosphatase Kit (Sigma) to determine the purity of
748 hPGCs. Only samples with >97% purity were used for epigenomic analysis.

749

750 **Human ESC culture, differentiation and collection**

751 NANOS3–tdTomato reporter hESCs (WT), NANOS3–tdTomato hESCs bearing Dex-inducible
752 SOX17 and Dox-inducible PRDM1 transgenes (WT + iSOX17 + iPRDM1) were established previously⁹.
753 All cell lines were confirmed as mycoplasma negative. hESCs were maintained on vitronectin-coated

754 plates in Essential 8 medium (Thermo Fisher Scientific) according to the manufacturer's protocol. Cells
755 were passed every 3-5 days using 0.5 mM EDTA in PBS as small cell clumps.

756 Mesendoderm, hPGCLC and DE were induced from NANOS3-tdTomato reporter hESCs⁹
757 using the aRB27 basal medium, which was composed of Advanced RPMI 1640 Medium (Thermo
758 Fisher Scientific) supplemented with 1% B27 supplement (Thermo Fisher Scientific), 0.1 mM NEAA,
759 100 U/ml penicillin, 0.1 mg/ml streptomycin, 2 mM L-glutamine. To induce mesendoderm, trypsinised
760 hESCs were seeded on a vitronectin-coated dish at 200,000 cells per well in a 12-well plate and
761 cultured in mesendoderm induction medium for 12h (PreME) and 24h (ME). Mesendoderm induction
762 medium contained aRB27 medium supplemented with 100 ng/ml activin A (Department of
763 Biochemistry, University of Cambridge), 3 μ M GSK3i (Miltenyi Biotec) and 10 μ M of ROCKi (Y-27632,
764 Tocris bioscience). To induce DE from ME, mesendoderm induction medium was replaced with a DE
765 induction medium after washing with PBS once, and cells were cultured for a further 2 days. DE
766 induction medium was composed of aRB27 medium supplemented with 100 ng/ml activin A
767 (Department of Biochemistry) and 0.5 μ M BMPi (LDN193189, Sigma). To induce hPGCLCs, PreME
768 cells were trypsinised and plated into Corning Costar Ultra-Low attachment multiwell 96-well plate
769 (Sigma) at 4,000 cells per well in hPGCLC induction medium, which composed of aRB27 medium
770 supplemented with 500 ng/ml BMP4, 10 ng/ml human LIF (Department of Biochemistry), 100 ng/ml
771 SCF (R&D systems), 50 ng/ml EGF (R&D Systems), 10 μ M ROCKi, and 0.25% (v/v) poly-vinyl alcohol
772 (Sigma). Cells were cultured as floating aggregate for 2-4 days.

773 For ATAC-seq, RNA-seq and ChIP-seq, hESCs, PreME, ME, DE, hPGCLCs were collected
774 from two independent series of induction experiments. hESCs, PreME and ME were trypsinised with
775 0.25% trypsin/EDTA and subjected to FACS and gated for NANOS3-tdTomato negativity. Day 2 DE
776 was stained with PerCP-Cy5.5 conjugated anti-CXCR4 antibody (BioLegend 306516, 5 ul/million (M)
777 cells) and CXCR4-positive DE cells were collected. For hPGCLCs, day 2 and day 4 embryoid bodies
778 were trypsinised with 0.25% trypsin/EDTA at 37°C for 15 min. hPGCLCs were sorted using the highly
779 specific PGC marker, NANOS3-tdTomato.

780 To study the transcriptional response after SOX17 or PRDM1 overexpression, PreME were first
781 induced from NANOS3-tdTomato hESCs bearing Dex-inducible SOX17 and Dox-inducible PRDM1
782 transgenes (WT + iSOX17 + iPRDM1). PreME aggregates were treated with vehicle (water), 100 μ M

783 dexamethasone (Sigma) or 0.5 µg/ ml doxycycline (Sigma) in the absence of cytokines. Aggregates
784 were harvested for total RNA extraction 12h after transgene induction.

785 Two biological replicates were collected for each transcriptome and epigenome analysis.

786

787 **Generation of RNA-seq libraries**

788 hESCs, PreME, ME, DE, hPGCLCs and hPGCs were sorted directly into extraction buffer of
789 PicoPure RNA Isolation Kit (Applied Biosystems) and RNA was extracted according to manufacturer's
790 protocol with on-column DNase I treatment (Qiagen 79254). RNA-seq libraries were generated from 5
791 ng total RNA using Ovation RNA-Seq System V2 (Nugen) and Ovation Rapid DR Multiplex System
792 (Nugen)²⁵. Libraries were quantified by qPCR using KAPA Library Quantification Kit (Kapa Biosystems)
793 using QuantStudio 6 Flex Real-Time PCR System (Applied Biosystems) and validated using Agilent
794 TapeStation 2200 with High Sensitivity D1000 ScreenTape. Libraries were subjected to single-end 50
795 bp sequencing on HiSeq 4000 sequencing system (Illumina), resulting in >30 millions single end reads
796 per sample.

797 RNA-seq libraries of PreME aggregate with SOX17 or PRDM1 overexpression were generated
798 by the NEBNext Ultra II Directional RNA Library Prep Kit for Illumina (NEB, E7760S) and the NEBNext
799 Poly(A) mRNA Magnetic Isolation Module (NEB, E7490) according to manufacturer's protocol.
800 Quantified and validated libraries were subjected to single-end sequencing on HiSeq 4000 sequencing
801 system (Illumina).

802

803 **Generation of ATAC-seq libraries**

804 Cells were sorted directly into Nuclei EZ Storage Buffer (Sigma, NUC-101) and stored at -80°C.
805 ATAC-seq libraries were prepared following the Omni-ATAC protocol described by Corces et al (2017)
806 with the following modifications: Tagmented DNA was amplified using the KAPA HiFi HotStart Real-
807 Time Library Amp Kit (Roche) with modified Nextera dual indexed primers as listed in Supplementary
808 Table 7. Amplified libraries were purified using Ampure XP beads (Beckman Coulter) with double-sided
809 size selection (1st bead selection: 0.5x; 2nd bead selection: 1.2x) according to manufacturer's protocol.
810 Quantified and validated libraries (~150-1000 bp) were subjected to pair-end sequencing on HiSeq
811 4000 sequencing system (Illumina), resulting in >30 millions single end reads per sample.

812 **Generation of chromatin ChIP-seq libraries**

813 Histone modification ULI-NChIP-seq was conducted as described in Brind'Amour et al. (2015).

814 In brief, cells were FACS sorted in 3% FCS/PBS, pelleted by centrifugation, and stored in 20 μ l Nuclei
815 EZ Storage Buffer at -80°C. Cells were thawed on ice, incubated with 2 μ l of 1% Triton X-100, 1%
816 Sodium deoxycholate and digested with Micrococcal Nuclease (MNase) (NEB). MNase activity was
817 blocked by addition of 11 μ l 100 mM EDTA and cell lysate was incubated for 1h in 400 μ l of IP buffer at
818 4°C followed by 2h incubation in the presence of 5 μ l blocked protein A/G beads (blocking buffer: 100
819 μ g/ml yeast tRNA, 0.1% BSA in IP buffer). After the removal of the protein A/G beads, the pre-cleared
820 cell lysate was added to the antibody (Supplementary Table 7) bead complex (antibody was incubated
821 with 5 μ l blocked protein A/G beads for 3 hour on 4°C) overnight at 4°C. Unbound chromatin was
822 removed, and beads were sequentially washed for 4 min for 1.) two times with low salt wash buffer, 2.)
823 two times with high salt buffer, and 3.) two times with LiCl wash buffer (20 mM Tris-HCl pH 8.0, 2 mM
824 EDTA, 250 mM LiCl, 1% NP-40, 1% Sodium deoxycholate). To elute the bound DNA, beads were
825 incubated in Proteinase K digestion buffer (20 mM HEPES pH 8.0, 1 mM EDTA, 0.5% SDS, 1 mg/ml
826 RNase, 0.4 mg/ml Proteinase K) for 15 min at 55°C and 1h at 65°C. The DNA was purified from the
827 eluate through AMPure XP beads and eluted in 20 μ l EB buffer (MinElute Reaction Cleanup Kit;
828 Qiagen). ULI-NChIP-seq libraries were generated by the KAPA Hyper Prep Kit (KAPA Biosystems)
829 according to manufacturer's protocol. To minimize adaptor dimer formation, the NEBNext Adaptor and
830 NEBNext Index PCR Primers from the NEBNext® Multiplex Oligos for Illumina (Index Primers Set 1)
831 (NEB, E7335S) were used. After library amplification, libraries were purified by AMPure XP beads with
832 double-sided size selection as for ATAC-seq libraries. Quantified and validated libraries were subjected
833 to paired-end sequencing on HiSeq 4000 sequencing system (Illumina), resulting in 27-96 millions
834 paired end reads per sample. All histone modification antibodies used in this study (Supplementary
835 Table 7) were extensively validated for their sensitivity and specificity by ULI-NChIP qPCR and ULI-
836 NChIP-seq.

837 838 **Generation of transcription factor ChIP-seq libraries**

839 For HA-SOX17 and myc-PRDM1 ChIP-seq, PreME cells were induced from NANOS3–
840 tdTomato hESCs bearing Dex-inducible SOX17 and Dox-inducible PRDM1 transgenes (WT + iSOX17
841 + iPRDM1). Subsequently, hPGCLCs were induced by hPGCLC induction medium in the presence of
842 100 μ M dexamethasone (Sigma) (iSOX17) or 0.5 μ g/ ml doxycycline (Sigma) (iPRDM1). For HA-

843 SOX17 ChIP-seq in DE, ME cells were induced from the same hESC line, followed by DE induction in
844 DE medium supplemented with 100 μ M dexamethasone (iSOX17). The whole day 2 embryoid bodies
845 with hPGCLCs and day 2 DE cells (around 1.5-1.7 million cells) were collected for chromatin
846 immunoprecipitation using the SimpleChIP Enzymatic Chromatin IP Kit (Magnetic Beads) (Cell
847 Signaling Technology, 9003)⁴⁰. Briefly, The cell pellets were washed twice with cold PBS containing
848 0.1% BSA and then fixed with paraformaldehyde. Following chromatin digestion with MNase, 2%
849 volume of nuclei lysate was removed and stored at -80°C as input control while the rest of the lysate
850 was subjected to immunoprecipitation with anti-HA (Cell Signaling Technology, 3724) or anti-Myc (Cell
851 Signaling Technology, 2276) antibody. After elution of chromatin, reversal of cross-links and DNA
852 purification, the ChIP and input DNA were prepared for sequencing using the KAPA HyperPrep Kit
853 following the manufacturer's instructions. Quantified and validated libraries were subjected to single-
854 end or paired-end sequencing on HiSeq 4000 sequencing system (Illumina).

855

856 **RNA-seq data processing**

857 For non-directional RNA-seq libraries listed in Extended Data Fig. 1b and 1c, libraries were
858 checked by *FastQC*(v0.11.5)⁸³. The low-quality reads and adaptor sequences were removed by *Trim*
859 *Galore*(v0.4.1)⁸⁴ using the default parameters. The pre-processed reads were mapped to the human
860 reference genome (UCSC GRCh38/hg38) using *STAR*(2.7.1a)⁸⁵ (parameters: '--
861 *outFilterMismatchNoverLmax* 0.05 --*outFilterMultimapNmax* 50 --*outMultimapperOrder* Random')
862 guided by the Gencode Human Release 30 comprehensive gene annotation⁸⁶. Raw read counts per
863 gene were extracted by the *featureCounts* function of the Subread package(1.6.2) using the default
864 parameters. Normalized read counts and differentially expressed genes (absolute(\log_2 (fold change))
865 >2 and adjusted p-value <0.05) were obtained using *DEseq2*(1.26.0) in R(3.6.2)/*Bioconductor*(3.10.1).
866 For all expression analysis, a \log_2 (normalized counts +1) transformation was applied. Only
867 'protein_coding' and 'lincRNA' genes were retained in subsequent genome-wide analysis.
868 Unsupervised hierarchical clustering (UHC) was performed using the R *hclust* function with the Ward's
869 method using all expressed genes. All UHC dendrograms in this paper were reordered using the
870 optimal leaf ordering algorithm in the R *cba*(0.2-21). Spearman's correlation analysis was performed
871 using the R *cor* command, considering the top 25% most variable genes. The accompanying
872 dendrogram was generated using (1 - Spearman's correlation coefficient) as distance measures.

873 *SOX17* or *PRDM1* overexpression RNA-seq libraries were processed similarly but with the
874 following modifications at the read counting step: To account for the directional reads: raw read counts
875 per gene were extracted by *featureCounts* with the parameter '-s 2'. To exclude exogenous *SOX17*
876 and *PRDM1* transcripts originated from the transgenes, only reads overlapping the 5' and 3'
877 untranslated regions (UTRs) of *SOX17* and *PRDM1* transcript isoforms were counted. This allowed the
878 detection of endogenous expression levels of *SOX17* and *PRDM1* in response to ectopic *SOX17* and
879 *PRDM1*.

880 RNA-seq dataset of *SOX17*, *TFAP2C* and *PRDM1* knockout and control hPGCLCs/aggregates
881 were retrieved from NCBI Gene Expression Omnibus (GSE99350)²⁰. Reads were trimmed to 76 bp by
882 *Trimmomatic* (0.39)⁸⁷ and adaptors were trimmed by *cutadapt* (1.15) with options '-e 0.1 -q 20 -n 2 -O 1
883 -m 30 -a CTCGAGGGCGCGCCGGATCC -g CTCGAGGGCGCGCCGGATCC -a
884 AAAAAAAAAAAAAAAAAAAAAA -a TTTTTTTTTTTTTTTTTTTTTT'. Trimmed reads were mapped to the
885 human reference genome using *STAR*, counted by *featureCounts* and normalized by *DESeq2*.
886 Differential expression threshold between knockout and control was set at absolute(log₂(fold change))
887 >1 and adjusted p-value <0.05.

888

889 **ATAC-seq and Chromatin ChIP-seq data processing**

890 Paired-end ATAC-seq reads were quality- and adaptor-trimmed by *Trim Galore* using default
891 parameters. Trimmed reads were mapped to the human reference genome (UCSC GRCh38/hg38) by
892 *Bowtie 2* (v2.3.4.1)⁸⁸ with options '--local -X 2000 --no-mixed --no-discordant', hence retaining properly
893 paired reads with a maximum fragment length of 2000 bp. Unmapped reads, non-primary reads,
894 supplementary alignment and QC-failed reads were removed using *samtools*(1.7) *view* with option '-F
895 2828'⁸⁹. Duplicated reads were marked and removed by the *MarkDuplicates* function in *Picard*
896 *Tools*(2.9.4-SNAPSHOT) (Broad Institute). Fragments mapped to hg38 blacklisted regions
897 (<http://mitra.stanford.edu/kundaje/akundaje/release/blacklists/hg38-human/hg38.blacklist.bed.gz>), non-
898 canonical hg38 contigs and mitochondrial DNA (chrM) were removed. To adjust the read start sites to
899 represent the center of the transposon binding event, all reads aligning to the positive strand were
900 offset by +4 bp, and all reads aligning to the negative strand were offset -5 bp³². For peak calling and
901 generation of bigwig signal tracks, 'cleaned' ATAC-seq libraries were subsampled using *Picard*
902 *DownSampleSam* so that each library contains approximately the same number of paired-end reads.

903 For visualization in IGV genome browser(2.4.10), the individual downsampled libraries and the merged
904 downsampled libraries of the two replicates (pooled replicates) were converted into signal tracks using
905 deepTools(3.0.2)⁹⁰ *bamCoverage* with fragments per kilo base per million normalization (FPKM)
906 normalization (options: '--binSize 10 --normalizeUsing RPKM --ignoreForNormalization chrX chrY --
907 extendReads --samFlagInclude 64'). For simplicity, only the merged signal tracks are shown in the
908 genome browser snapshot figures. Paired-end ULI-NChIP-seq reads were processed using the same
909 pipeline for ATAC-seq, but without adjustment of read position.

910

911 **Reproducible peak calling**

912 Prior to peak calling from ATAC-seq libraries, paired-end reads with fragment size <120 bp
913 (nucleosome-free open chromatin) were extracted using deepTools *alignmentSieve* and downsampled.
914 Peaks for ATAC-seq and histone ChIP-seq libraries were called following the Encode replicated peak
915 calling guidelines (<https://www.encodeproject.org/pipelines/ENCPL272XAE/>)⁹¹{Landt, 2012 #3856} with
916 modifications to accommodate for paired-end libraries. To obtain peaks with high resolution and
917 confidence, narrow peak call was used for all marks using the input reads as background. Peaks were
918 initially called for each biological replicate (downsampled to the same read depth), for the pooled
919 replicates, and for the pooled pseudoreplicates of each biological replicate using MACS2(2.1.2)⁹² with
920 a relaxed p-value threshold of 0.05 (options: '-g 3e9 --keep-dup all -p 0.05'). Each pseudoreplicate
921 consists of half the reads of each biological replicate, chosen at random without replacement. Narrow
922 peaks from the pooled replicate set were retained if they overlapped peaks from both biological
923 replicates or peaks from both pooled pseudoreplicates (20% and 30% overlap by peak length for ATAC
924 peaks and histone peaks, respectively). This peak calling strategy allows for the retention of marginal
925 peaks in one replicate to be rescued by a strong biological replicate. To obtain a final high confidence
926 peak set, the reproducible peaks were further filtered using the MACS2 q-value (false discovery rate
927 <0.0001 for ATAC peaks and <0.001 for histone peaks).

928

929 **Analysis of individual epigenomic mark**

930 For each histone mark, a combined peak set of all cell types was generated using
931 *bedtools*(2.26.0) *merge*⁹³. Raw read counts at genomic 1 kb tiling bins (BEDOPS(2.4.35)⁹⁴) that
932 overlapped any combined peak were extracted using featureCounts (options: '-f -p -O'). Normalized

933 and differential signals at each bin were obtained by *DEseq2* in R using relative read depth between
934 libraries as size factors, followed by $\log_2(\text{normalized counts} + 1)$ transformation. Dynamic peaks were
935 defined as $\text{absolute}[\log_2(\text{signal fold change})] > 1$ and adjusted p-value < 0.05 in the sample pairs shown
936 in Extended Data Fig. 2d. ATAC-seq analysis was performed in a similar manner, except that reads
937 were counted using a combined ATAC peak set (instead of 1 kb genomic bins). Spearman's correlation
938 analysis of replicates was performed using the R *cor* command and the accompanying dendrogram
939 was generated using $(1 - \text{Spearman's correlation coefficient})$ as distance measures (with optimal leaf
940 ordering). PCA was performed using the R *prcomp* function.

941 For peak distribution analysis (Extended Data Fig. 1e), distance between the summit of ATAC
942 peaks or the centres of histone modification peaks and the nearest TSS (protein coding and lincRNA
943 genes in the Gencode Human Release 30 basic gene annotation) was extracted using the
944 *annotatePeaks.pl* script of HOMER(v4.10.4)⁹⁵.

945

946 **Promoter epigenetic state analysis**

947 Promoter regions were defined as TSS \pm 1 kb of all protein-coding and lincRNA transcripts in
948 the Gencode Human Release 30 basic gene annotation (61,594 non-redundant promoters). Meta-gene
949 profile plot and heatmap of histone modification pattern was generated by deepTools *computeMatrix*
950 and *plotHeatmap* with k-means clustering.

951 We defined promoters as active, mixed, poised, repressed and neutral based on the overlap
952 with H3K4me3, H3K27ac and H3K27me3 peaks (at least 20% overlap by promoter length) in each cell
953 type as depicted in Extended Data Fig. 3a. Promoters without H3K4me3, H3K27ac or H3K27me3
954 peaks were defined as 'neutral'.

955 To study promoters epigenetic dynamics, read counts of ATAC, H3K4me1, H3K4me3,
956 H3K27ac and H3K27me3 at promoter regions were extracted by featureCounts (options: '-f -p -O') and
957 normalized by featureCounts using relative read depth between libraries as size factors. To identify
958 dynamically repressed promoters (Extended Data Fig. 3c), promoters that were 'mixed', 'poised' or
959 'repressed' in any cell types and exhibited differential H3K27me3 signals ($\text{absolute}[\log_2(\text{signal fold}$
960 $\text{change})] > 1$ and adjusted p-value < 0.05) were extracted and subjected to k-means clustering using the
961 R *kmeans* function based on z-scores of $\log_2(\text{normalized H3K27me3 counts} + 1)$ across cell types.

962 To evaluate the predictive power of chromatin marks at promoter for gene expression by
963 receiver operating characteristic (ROC), non-neutral promoters were ranked based on RNA expression
964 levels of the associated genes. Promoters with the top 1000 or the bottom 1000 expressed genes were
965 used as positives. ROC plots and area under the curve (AUC) values were calculated using the
966 chromatin mark signals at promoter ($\log_2(\text{normalized counts} + 1)$) by the R *plotROC*(2.2.1).

967

968 **Enhancer epigenetic state analysis**

969 To extract putative enhancer regions, the ATAC peaks of all cell types (macs2 $-\log_{10}(\text{q-value}) > 4$) were merged by *bedtools merge* to generate a combined ATAC peak set. To pinpoint the
970 summit of each combined peak, the ATAC summits of all cell types were first concatenated as one bed
971 file and mapped to the combined ATAC peak set by *bedtools intersect*. For each combined peak that
972 has more than one summit, the summit with the most significant macs2 q-value was chosen. Any
973 combined ATAC peaks that overlapped promoters (TSS ± 1 kb) were removed and the distal ATAC
974 peak summits were extended by ± 500 bp to generate the putative enhancer set. Any overlapping
975 putative enhancers were merged by *bedtools merge*, resulting in a total of 150,464 putative enhancers.

976 To track the epigenetic state of enhancers, we defined enhancers as active, mixed, primed,
977 poised, repressed and neutral based on the overlap with H3K4me1, H3K27ac and H3K27me3 peaks
978 (at least 20% overlap by enhancer length) in each cell type as depicted in Fig. 2a. Enhancers without
979 any H3K4me1, H3K27ac or H3K27me3 peaks were defined as 'neutral'. Alluvial plots which track the
980 epigenetic state transition of individual enhancer across cell types were generated using the R
981 *ggalluvial*(0.12.3).

982 To study enhancer epigenetic dynamics (Fig. 2c), read counts of ATAC, H3K4me1, H3K4me3,
983 H3K27ac and H3K27me3 at enhancer regions were extracted by *featureCounts* (options: '-f -p -O')
984 and normalized by *featureCounts* using relative read depth between libraries as size factors. To
985 identify dynamically active enhancers, enhancers that were active in any cell types and exhibited
986 differential H3K27ac signals ($\text{absolute}[\log_2(\text{signal fold change})] > 1$ and adjusted p-value < 0.05)
987 (Extended Data Fig. 2d) were extracted (constitutively active enhancers in all six cells types were
988 excluded). This resulted in 21,652 dynamically active enhancers which were subjected to k-means
989 clustering using the R *kmeans* function. The histone modification enrichment pattern at distal ATAC
990

991 peak of each cell type was assessed by meta-accessible chromatin profile plot and heatmaps using
992 deepTools *computeMatrix* and *plotHeatmap* with k-means clustering.

993

994 **Assignment of enhancers to genes**

995 Each of the 150,464 enhancers were assigned to the nearest gene (distance to TSS <100 kb)
996 using BETA(1.0.7)⁹⁶. Since distance-based enhancer-gene assignment approach generates many
997 false positive associations, we identified high-confidence enhancer-gene pairs using the strategy
998 described by Gorkin et al. (2020) with modifications. Briefly, all of the enhancer-gene pairs were
999 evaluated in terms of Kendall Rank Correlation coefficient (Kendall's Tau) between the H3K27ac
1000 signals at enhancers and expression levels of the associated genes across the 12 sample sets (6 cell
1001 types and 2 replicates each). To calculate the p-values of each correlation, a null distribution was
1002 estimated empirically by calculating the Kendall's Tau of the enhancer with all the genes on the
1003 chromosome. An empirical p-value was defined as the number of times an equal or better than the
1004 observed Kendall's Tau was found in the null distribution. We identified a total of 11,620 high-
1005 confidence enhancer-gene pairs (p-value ≤ 0.05 and a Kendall's Tau ≥ 0.3) which were used in gene
1006 ontology terms enrichment analysis.

1007

1008 **Transcription factor ChIP-seq data processing**

1009 Since ChIP-seq dataset of HA-SOX17 and myc-PRDM1 consisted of single-end and paired-end
1010 libraries, only read 1 of pair-end libraries was used for analysis. Raw single-end reads of different
1011 libraries were trimmed to 50 bp by Cutadapt. Subsequently, HA-SOX17, myc-PRDM1 (this study) and
1012 TFAP2C (GSE140021)⁴⁶ reads were quality- and adaptor-trimmed by *Trim Galore*. The trimmed ChIP-
1013 seq and input reads were aligned to the human reference genome (UCSC hg38) by the *bwa aln*
1014 command of the Burrows–Wheeler Aligner(v0.7.17-r1188)⁹⁷. Samtools *view* was used to remove
1015 unmapped and low-mapping quality reads (options: 'view -F 4 -q 20'). Duplicated reads were removed
1016 by *samtools rmdup*. Reads mapped to non-canonical hg38 contigs and mitochondrial DNA (chrM) were
1017 removed by *samtools view*. Reads mapped to hg38 blacklisted regions were eliminated using *bedtools*
1018 *subtract*.

1019 For peak calling and generation of bigwig signal tracks, 'cleaned' ChIP-seq and input libraries
1020 were subsampled using *samtools view* so that each library contains approximately the same number of

1021 reads. Peaks were called on the individual downsampled libraries and the merged downsampled
1022 libraries of the two replicates using *macs2 callpeak* against the corresponding inputs (options: '-g 3e9 -
1023 keep-dup all'). To evaluate the ChIP enrichment levels, the percentage of reads in peak was calculated
1024 using *featureCounts*. For visualization in IGV genome browser, the individual and merged
1025 downsampled libraries were converted into signal tracks using *deepTools bamCoverage* with reads per
1026 kilo base per million normalization (RPKM) normalization (options: '--binSize 10 --normalizeUsing
1027 RPKM --ignoreForNormalization chrX chrY --extendReads *'). The reads extension size (*) was
1028 calculated by *macs2* in the peak calling step. For simplicity, the signal track and peak set of the
1029 merged replicates was used in subsequent analysis.

1030 To cluster SOX17 and PRDM1 peaks (Fig. 3c), the two peak sets were combined by *bedtools*
1031 *merge*. $\text{Log}_2(\text{ChIP}/\text{input})$ signal tracks were generated by *WiggleTools(v1.2)*⁹⁸ and k-means clustering
1032 heatmaps at combined peaks were generated using *deepTools computeMatrix* and *plotHeatmap*. For
1033 peak distribution analysis, distance between the summit of TF peaks and the nearest TSS of protein
1034 coding and lincRNA genes (Gencode Human Release 30 basic gene annotation) was extracted using
1035 the *annotatePeaks.pl* script of HOMER.

1036 Reads for OTX2 MNChIP-seq data⁶⁴ (GSE61475) were aligned to human reference genome
1037 (GRCh38) using *Bowtie2* using --local --very-sensitive-local options. Reads were deduplicated and
1038 replicates merged and normalised to CPM using *deepTools bamCoverage* using a bin size of 20. Peak
1039 calling was done using *MACS2* using a q-value of 0.05.

1040

1041 **Identification of direct target genes of SOX17, PRDM1 and TFAP2C**

1042 To determine the direct targets of SOX17 and PRDM1 in gain-of-function experiments (Fig. 3),
1043 integrated TF ChIP-seq and transcriptome analysis was carried out using *BETA*. Briefly,
1044 SOX17/PRDM1 peaks were assigned to the nearby genes (distance to TSS from peak summit \leq 100
1045 kb) with the *BETA plus* command, which also infers direct target genes by integrating the differentially
1046 expressed genes in 12h PreME aggregates after SOX17/PRDM1 overexpression (absolute[$\log_2(\text{fold}$
1047 change)] >1 and adjusted p-value <0.05 between overexpression and control 12h PreME aggregates).
1048 A regulatory potential, which is a gene's likelihood of being regulated by a factor, is estimated for each
1049 gene⁹⁶. The higher the regulatory potential, the shorter is the distance between the peak summit and
1050 the TSS of the associated genes. To predict the activating and repressing function, genes were divided

1051 into upregulated, downregulated and unchanged according to their expression patterns upon SOX17 or
1052 PRDM1 overexpression. Cumulative distribution function plot was generated for each group with genes
1053 ranked by decreasing regulatory potential. A one-tailed Kolmogorov-Smirnov test (R *ks.test* function)
1054 was used to determine the statistical significance between the differentially expressed groups and the
1055 unchanged group.

1056 To determine SOX17, PRDM1 and TFAP2C cooperativity in hPGCLCs, peaks of the three TFs
1057 were merged to generate a combined peak set. Intersection of peaks and generation of venn diagram
1058 were performed using the R *Vennerable*(3.1.0.9000) (<https://github.com/js229/Vennerable>). The
1059 combined peaks were assigned to genes (distance to TSS from peak summit \leq 100 kb) using *BETA*
1060 *minus*. Direct up target genes were defined as follows: 1) genes that were downregulated in
1061 TFAP2C/SOX17/PRDM1 knockout hPGCLCs/aggregates (\log_2 (fold change) versus the wild-type
1062 control <1 and adjusted p-value <0.05) alone or cooperatively as indicated; 2) had the corresponding
1063 TFAP2C/SOX17/PRDM1 peak(s) within 100 kb of the TSS; and 3) the associated TF peak(s)
1064 overlapped with 'active' or 'mixed' enhancer or promoters in hPGCLCs. Similarly, direct down target
1065 genes were defined as 1) genes that were upregulated in TFAP2C/SOX17/PRDM1 knockout
1066 hPGCLCs (\log_2 (fold change) versus the wild-type control <1 and adjusted p-value <0.05) alone or
1067 cooperatively as indicated; 2) had the corresponding TFAP2C/SOX17/PRDM1 peak(s) within 100 kb of
1068 the TSS; and 3) the associated TF peak(s) did not overlap with 'active' enhancer or promoters in
1069 hPGCLCs.

1070

1071 **Gene ontology term, transcription regulator motif and binding site enrichment analysis**

1072 Gene ontology terms enrichment analysis was based on the Database for Annotation,
1073 Visualization and Integrated Discovery (DAVID) v6.8⁸¹ using the *RDAVIDWebService*(1.24.0). Motif
1074 enrichment analysis was performed using the HOMER *findMotifsGenome.pl* script. Motif search was
1075 restricted to DNA sequence \pm 100 bp from ATAC/TF peak summits. Transcriptional regulators binding
1076 site enrichment analysis was based on the ReMap2020 database which contains DNA binding maps of
1077 1,135 transcriptional regulators (TRs)⁴². Enrichment was calculated using the R *ReMapEnrich*(0.99.0)
1078 (<https://github.com/remap-cisreg/ReMapEnrich>). Promoter binding site enrichment analysis was carried
1079 out using all promoter regions (TSS \pm 1 kb of protein-coding and lincRNA transcripts) as background.

1080

1081 **Luciferase reporter assay**

1082 Genomic regions containing enhancer (chr6:106,079,826-106,081,103) and promoter
1083 (chr6:106,085,395-106,086,553) of PRDM1 were amplified from hESC genomic DNA. The wild-type
1084 enhancer and promoter were cloned into a PiggyBAC-based luciferase (Luc+) reporter plasmid
1085 containing a hygromycin resistant gene driven by a PGK promoter. Subsequently, the SOX motifs
1086 (ATTGT) in the enhancer (3x) and/or promoter (2x) were mutated into AGCAC by incorporating
1087 substitution mutations into PCR primer sequences circularised using the In-Fusion HD Cloning Plus kit
1088 (Takara). Using the Lipofectamine Stem Transfection Reagent (Invitrogen), each reporter plasmid was
1089 transfected into NANOS3–tdTomato reporter hESCs, together with a PiggyBAC plasmid containing a
1090 constitutively expressed renilla luciferase (Rluc) cassette and a neomycin resistant cassette, a
1091 PiggyBAC plasmid containing a Dex-inducible SOX17 transgene and a puromycin resistant cassette⁹,
1092 and a plasmid encoding a PiggyBAC transposase. Stable cell lines were generated following triple
1093 selection by hygromycin, neomycin and puromycin. Following 24h of \pm Dex treatment in Essential 8
1094 medium, cells were collected and subjected to luciferase activity assay using the Dual-Glo Luciferase
1095 Assay System (Promega). Normalized luciferase activities were obtained by dividing firefly luciferase
1096 activity by renilla luciferase activity.

1098 **CRISPR activation**

1099 We designed a CRISPRa plasmid and a gRNA plasmid (Extended Data Fig. 6a) based on the
1100 dCas9-SunTag-VP64 system⁵⁴. For the CRISPRa plasmid, we replaced the CMV promoter in the PB-
1101 CMV-MCS-EF1 α -Puro PiggyBac cDNA Cloning and Expression Vector (SBI System Biosciences) by a
1102 TRE3G promoter (Takara). The dCas9-GCN4x5-P2A-scFV-sfGFP fragment from the pPlatTET-gRNA2
1103 plasmid (Addgene, 82559) was amplified and inserted downstream of the TRE3G promoter. Finally, a
1104 synthetic VP64-GB1-NLS fragment (Integrated DNA Technologies) based on the pHRdSV40-scFv-
1105 GCN4-sfGFP-VP64-GB1-NLS vector (Addgene, 60904) was inserted downstream of the sfGFP. The
1106 resulting vector encodes a Dox-inducible SunTag system which consists of a catalytically inactive Cas9
1107 (dCas9) fused to five GCN4 peptides separated by an optimized 22-amino-acid linkers⁵⁵ and a scFV-
1108 sfGFP-VP64 transactivator fusion peptide which can be recruited to the dCas9 through the scFV-
1109 GCN4 domains. The system is completed with PiggyBAC gRNA plasmid which entails a sgRNA
1110 cassette driven by an U6 promoter and a Tet-On 3G-IRES2-Neomycin resistance cassette driven by

1111 an EF1 α promoter. To improve sgRNA expression level and stability, we adopted an optimized scaffold
1112 sequence with an A-U basepair flip in the sgRNA stem-loop and an extended hairpin structure as
1113 described before⁵⁶. 3-5 sgRNAs targeting the SOX17, TFAP2C and PRDM1 enhancers, promoters and
1114 neutral regions, as well as 3 non-targeting sgRNA controls, were designed using the Custom Alt-
1115 RCRISPR-Cas9 guide RNA design tool of Integrated DNA Technologies
1116 (https://eu.idtdna.com/site/order/designtool/index/CRISPR_SEQUENCE) or selected from a previous
1117 publication⁹⁹ (Supplementary Table 7).

1118 The piggyBAC-based CRISPRa (puromycin resistant cassette) and sgRNA plasmids (neomycin
1119 resistant cassette), together with a plasmid encoding a hyperactive piggyBAC transposase, were co-
1120 transfected into a hESC line harbouring a NANOS3-tdTomato reporter using the Lonza 4D-
1121 Nucleofector transfection device. Stable cell lines with integration of the CRISPRa and sgRNA
1122 transgenes were generated after puromycin and neomycin selection for 7-10 days. To activate the
1123 enhancers and/or promoters, cells were treated with 0.5 μ g/ ml doxycycline in Essential 8 medium for 2
1124 days and fixed for immunofluorescence analysis. Alternatively, sfGFP-positive cells were collected by
1125 FACS and subjected to quantitative reverse transcription PCR analysis.

1126 To induce hPGCLCs with CRISPRa, hESC lines harbouring the indicated sgRNA expression
1127 cassettes were differentiated into PreME and ME. Trypsinised hESCs, PreME cells and ME cells were
1128 cultured as floating aggregate for 4 days in hPGCLC induction medium supplemented with 0.5 μ g/ ml
1129 doxycycline with or without BMP4. The day 4 EBs were subjected to immunofluorescence or FACS of
1130 NANOS3-tdTomato-positive cells for RT-qPCR analysis. In case expression of an analysed transcript
1131 was not detectable by RT-qPCR due to its low expression level (e.g., *SOX17* expression in control
1132 hESCs (Fig. 7b)), a Ct value of 40 (maximum cycle number) was assigned.

1133

1134 **CRISPR interference**

1135 For CRISPRi, we used the CRISPRa plasmid as the backbone and inserted a KRAB-dCas9-
1136 ecDHFR and a IRES-EGFP fragment⁵⁷ downstream of the TRE3G promoter using the In-Fusion HD
1137 Cloning Plus kit (Takara). The resulting plasmid encodes a KRAB-dCas9 transgene under the tight
1138 transcriptional control of a Dox-inducible promoter and a protein destabilisation degron DHFR. The
1139 addition of Dox and trimethoprim (TMP) allow robust mRNA and protein expression of KRAB-dCas9
1140 CRISPRi machinery that can be tracked by EGFP expression.

1141 To generate CRISPRi targeting lines, NANOS3-tdTomato reporter hESCs were co-
1142 nucleofected with the piggyBAC-based CRISPRi (puromycin resistant cassette) and sgRNA plasmids
1143 (neomycin resistant cassette) (Supplementary Table 7), as well as a hyperactive piggyBAC
1144 transposase plasmid using the Lonza 4D-Nucleofector. To assure the stable integration for both the
1145 CRISPRi construct and the sgRNA transgenes cells were selected for 7 to 10 days of combined
1146 puromycin and neomycin treatment after nucleofection.

1147 To functionally test the role of the specific enhancers and neutral regions on PGCLC specification,
1148 CRISPRi lines were first induced into PreME and then cultured as floating aggregate for 4 days in
1149 hPGCLC induction medium with or without 0.5 µg/ml doxycycline and 10 µM TMP to induce CRISPR
1150 interference. The day 4 embryoid bodies were analysed by FACS. Cells were first gated by EGFP
1151 status followed by quantification of hPGCLC induction efficiency in each population (EGFP+ or EGFP-)
1152 using the NANOS3-tdTomato reporter and antibody staining for PDPN-PECy7 (BioLegend 337014, 5
1153 ul/M) or PDPN-BV421 (BD Biosciences 566456, 5 ul/M). Induction efficiency in EGFP+ (CRISPRi+)
1154 cells was first normalised by that in EGFP- cells in the same line and relative normalised induction
1155 efficiency between CRISPRi lines was calculated in reference to the non-targeting control line.

1156 To functionally test the role of OTX2 on hPGCLC competence, OTX2 promoter-targeting and
1157 non-targeting CRISPRi lines were pre-treated for 24h in E8 media followed by PreME induction with or
1158 without 0.5 µg/ml doxycycline and 10 µM TMP to induce CRISPR interference. PreME cells were
1159 trypsinised and cultured as floating aggregates for 4 days in hPGCLC induction medium without TMP
1160 and doxycycline. At day 4, embryoid bodies were analysed by FACS as described above.

1161

1162 **Generation of single-cell RNA-seq libraries**

1163 hESCs, PreME and ME cells were FACS sorted into PBS with 0.04% weight/volume BSA (400
1164 µg/mL). Sorted populations were loaded into the 10x-Genomics Chromium using the single cell 3'
1165 reagents kit v2. Libraries were prepared as per the manufacturer's instructions and pooled for
1166 sequencing. Libraries were sequenced on an Illumina HiSeq 4000 (paired-end; read 1: 26 cycles; i7
1167 index: 8 cycles, i5 index: 0 cycles; read 2: 98 cycles) aiming at a minimum coverage of 50,000 raw
1168 reads per cell.

1169

1170 **Single cell data processing and analysis**

1171 Multiplexed single-cell libraries were processed using the 10X Genomics cell ranger pipeline.
1172 Reads were aligned to a reference genome (Homo sapiens GrCh38) using STAR , and quantification
1173 of genes against an annotation reference (based on Ensembl GrCh38 v90). Initial analysis of our data
1174 was done using Seurat(v3.1.4). Count data was normalised and scaled using NormalizeData based on
1175 log counts per 10000 (logCP10k) and scaled using ScaleData. UMAP plots were calculated using the
1176 first 20 PCs. Diffusion maps were generated using destiny(2.12.0).

1177

1178 **Immunofluorescence**

1179 Adherent cells were cultured on ibidi μ -Slide and fixed in 4% PFA for 30 minutes at 4°C.
1180 Embryoid bodies were fixed in 4% PFA for 2h at 4°C and embedded in OCT compound for frozen
1181 sections. The samples were incubated with primary antibodies for overnight at 4°C and subsequently
1182 with fluorescence-conjugated secondary antibodies (Thermo Fisher Scientific) and DAPI for 1h at RT.
1183 The primary antibodies used were: anti-GFP (abcam ab13970, 1:1000), anti-PRDM1 (Cell Signaling
1184 Technology 9115, 1:200), anti-SOX17 (R&D AF1924, 1:500), anti-TFAP2C (Santa Cruz Biotechnology
1185 sc-8977, 1:200), and anti-OCT4 (BD Biosciences 611203, 1:500). Samples were imaged under Leica
1186 SP8 upright or inverted scanning confocal microscope and analysed using Volocity(6.3).

1187

1188 **Quantitative reverse transcription PCR**

1189 Total RNA was extracted using PicoPure RNA Isolation Kit (Thermo Fisher Scientific) and
1190 cDNA was synthesized using QuantiTect Reverse Transcription Kit (QIAGEN) according to
1191 manufacturer's protocols. qPCR was performed on a QuantStudio 6 Flex Real-Time PCR Systems
1192 (Applied Biosystems) using SYBR Green JumpStart Taq ReadyMix (Sigma) and specific primers
1193 (Supplementary Table 7). The $\Delta\Delta C_t$ method was used for quantification of gene expression.

1194

1195 **Western blot analysis**

1196 Western Blot analysis was performed as described before¹⁰⁰. In brief, proteins were separated
1197 on a 10% polyacrylamide gel using the Mini-PROTEAN system (Bio-Rad) and transferred to an
1198 Immobilon-P transfer membrane (Millipore). After blocking in 5% skimmed milk, the membrane was cut
1199 according to the molecular weight marker and decorated with rabbit anti-H3 (Abcam ab1791, 1:10,000)
1200 and goat anti-OTX2 (R&D Systems AF1979, 1:1,000). Histone antibody binding was visualized using

1201 IRDye 680RD (LI-COR, 1:2,000) and the LI-COR Odyssey CLx system. OTX2 antibody binding was
1202 detected by horseradish peroxidase-conjugated anti-goat IgG (Dako; 1: 2,000 in 5% skimmed milk,
1203 0.01% TBST) in conjunction with the Western Detection System (GE Healthcare).

1204

1205 **Statistics & reproducibility**

1206 For ChIP-seq, ATAC-seq and RNA-seq, two independent biological replicates were included
1207 according to guidelines of the Encode Consortium¹⁰¹. No statistical method was used to predetermine
1208 sample size in other experiments. Low quality replicate of ATAC-seq and ChIP-seq libraries were
1209 excluded from the analysis, as determined by percentage of reads in peaks, number of peaks, and
1210 genome browser visualisation. All results involved equipment-based quantitative measure and no
1211 subjective rating of data was involved, hence blinding is not relevant. Wilcoxon rank sum test was
1212 performed using R *ggpubr*(0.4.0). Hypergeometric test was performed using the R *phyper* command.

1213

1214 **Availability of materials**

1215 Any enquiries on reagents and cell lines can be directed to (a.surani@gurdon.cam.ac.uk).
1216 Plasmids generated in this study will be made freely available upon request. Modified human
1217 embryonic stem cell lines generated in this study will be made available on request upon completion of
1218 a Materials Transfer Agreement.

1219

1220 **Data Availability Statement**

1221 ChIPseq and RNAseq datasets are available on NCBI GEO (GSE159654). Single cell
1222 sequencing datasets are available on ArrayExpress (E-MTAB-11135). Previously published data that
1223 were re-analysed here are: hPGC RNA-seq (GSE60138), TF knockout RNA-seq (GSE99350),
1224 TFAP2C ChIP-seq (GSE140021) and OTX2 ChIP-seq (GSE61475). Genome databases used are:
1225 UCSC GRCh38/hg38, Ensembl GrCh38 v90 and Gencode Human Release 30. Source data are
1226 provided with this study. All other data supporting the findings of this study are available from the
1227 corresponding author on reasonable request.

1228

1229 **Method References**

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- 1270

FIGURE 1

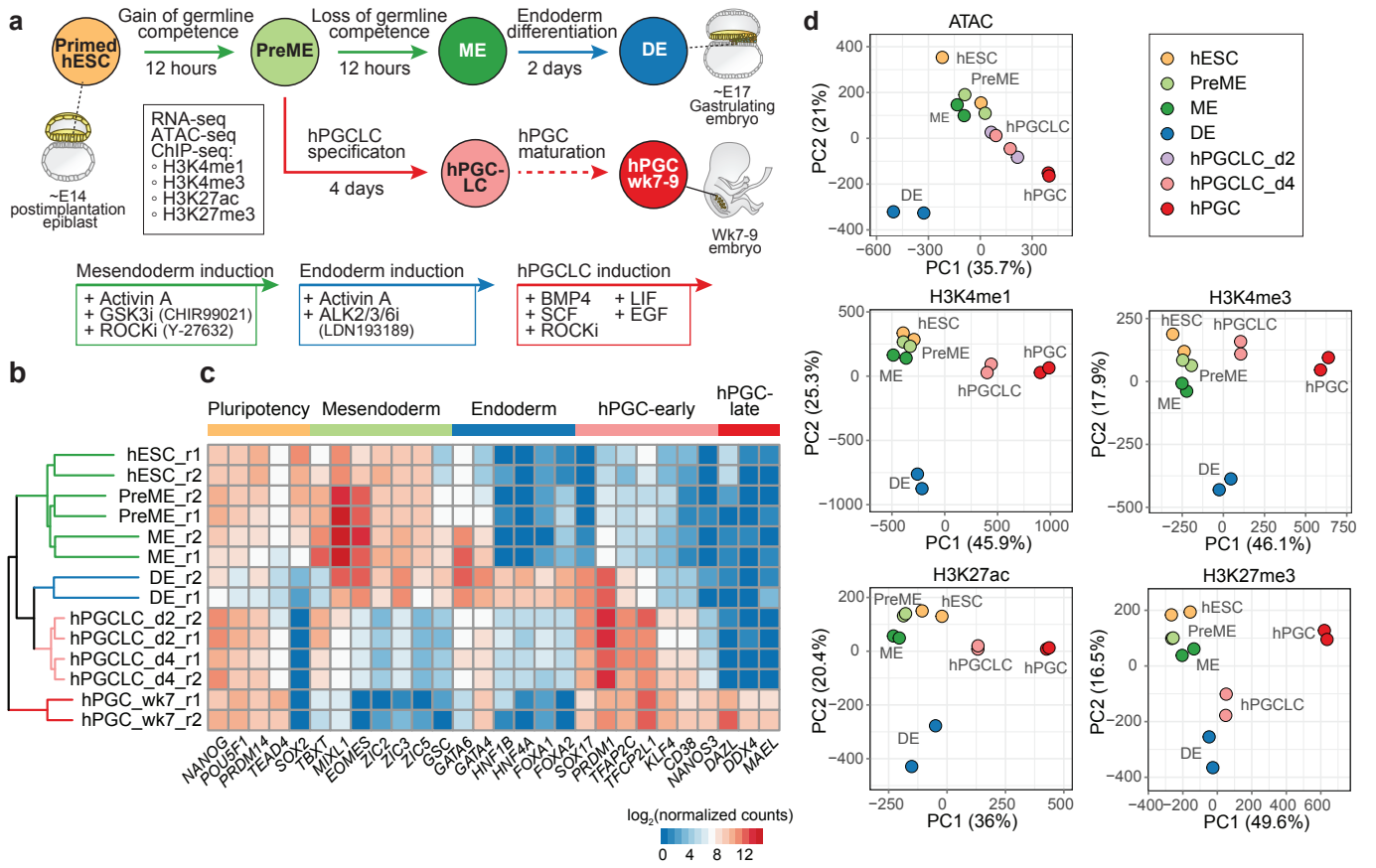


Figure 2

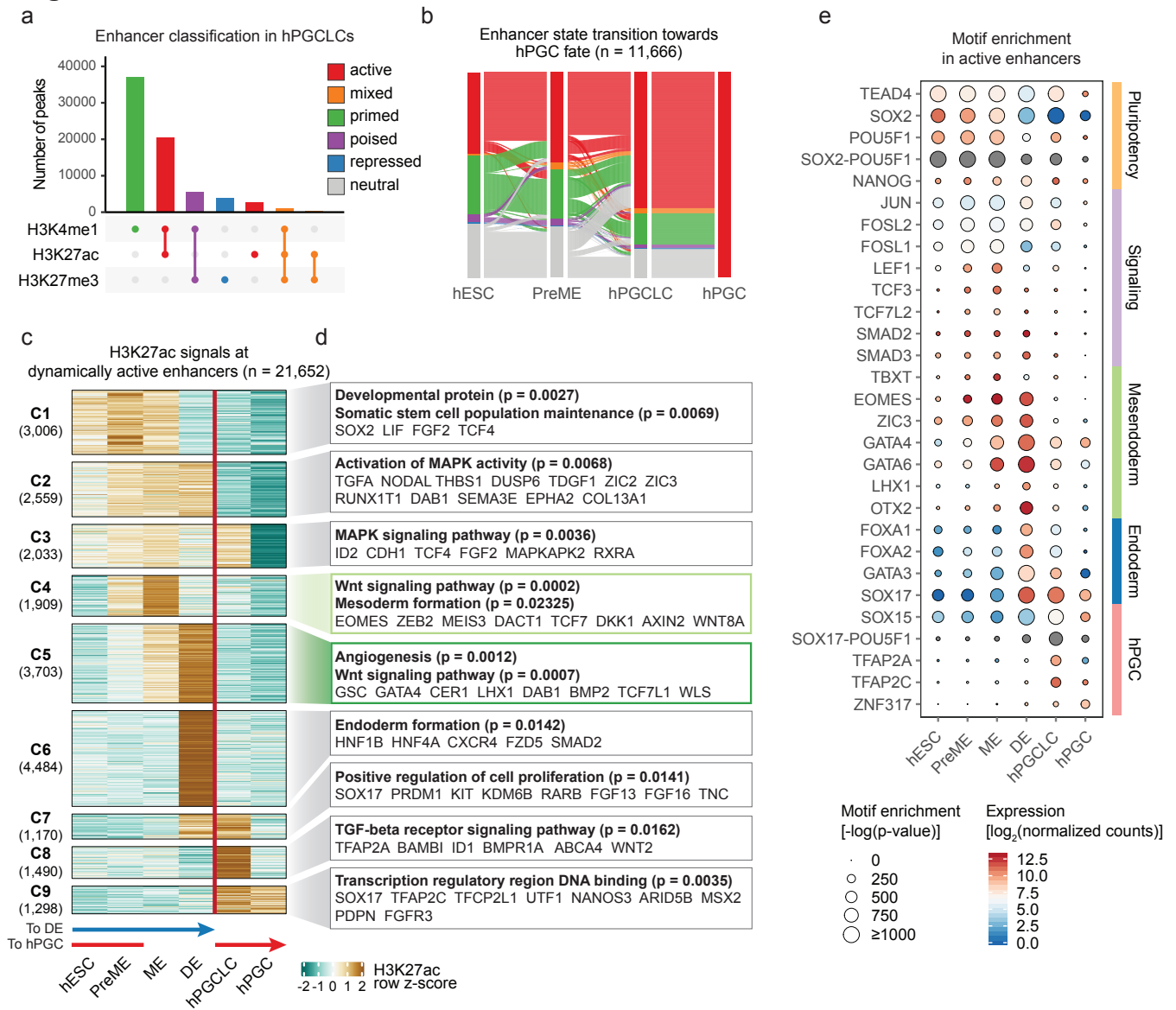


FIGURE 3

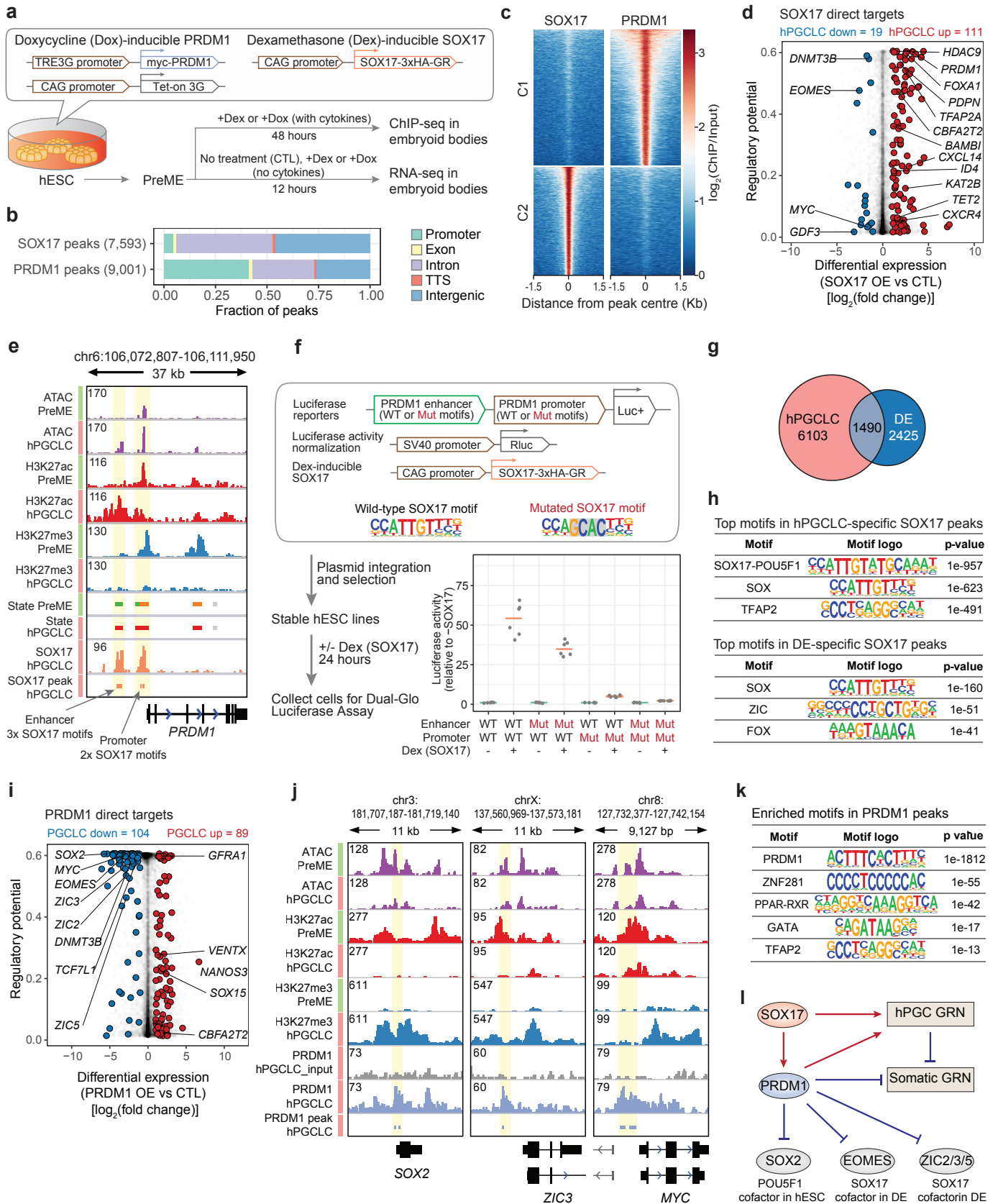


FIGURE 4

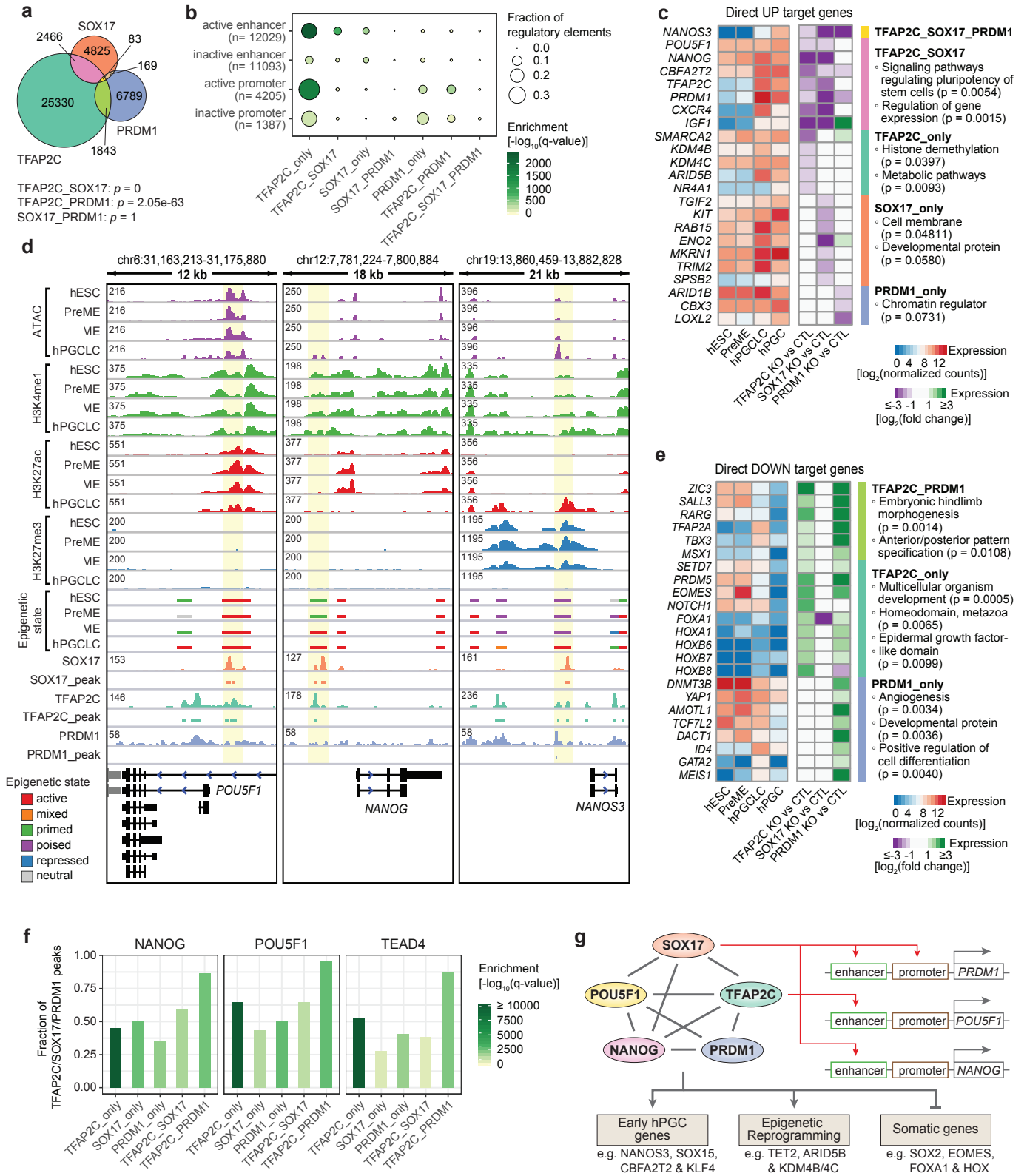


Figure 5

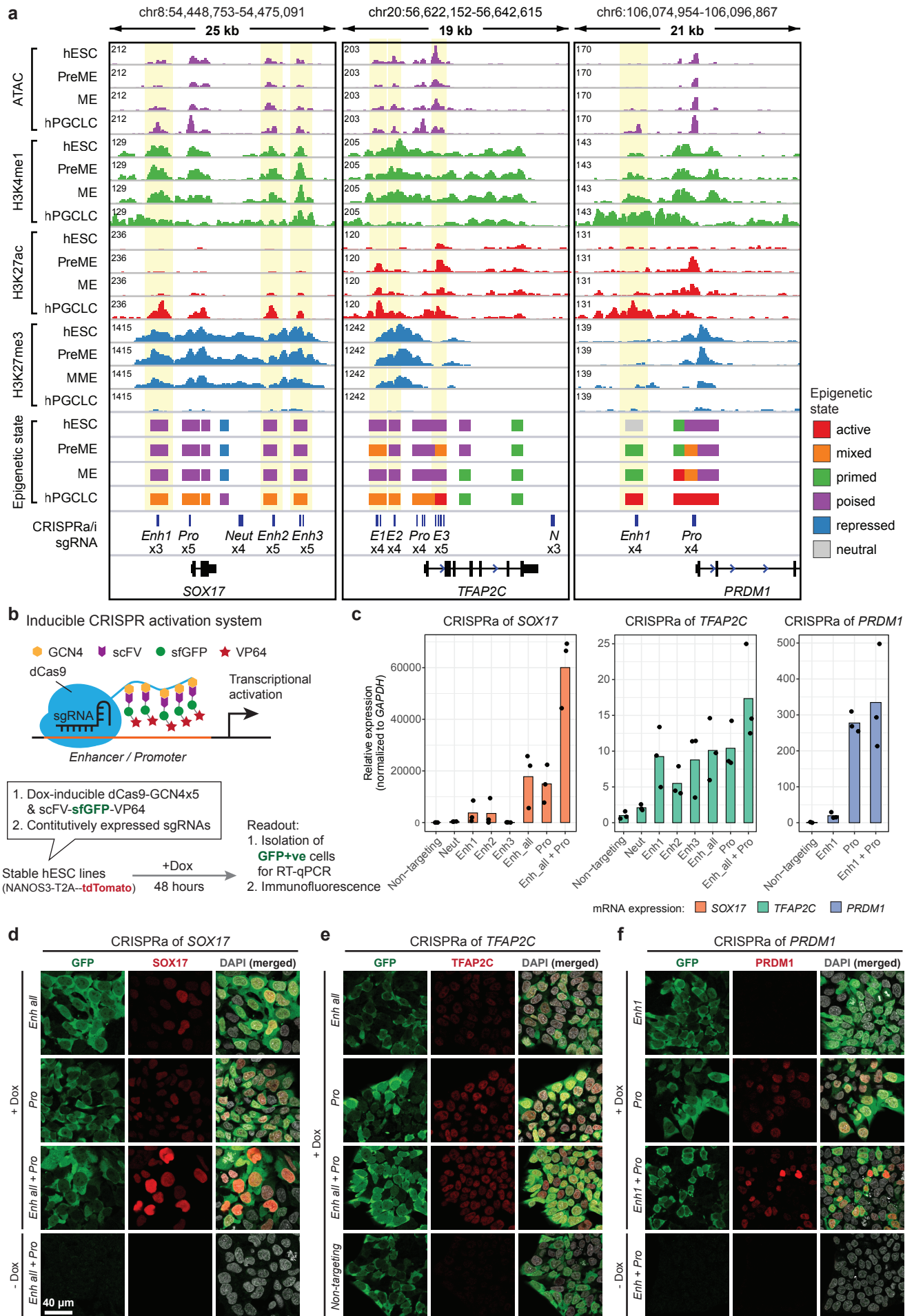


Figure 6

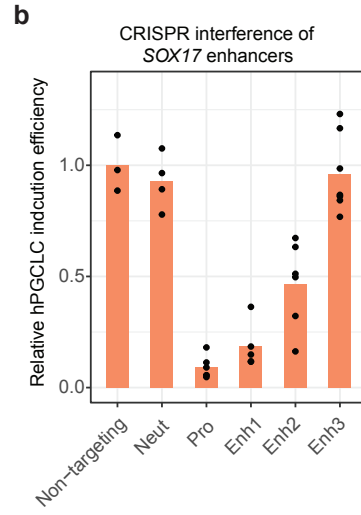
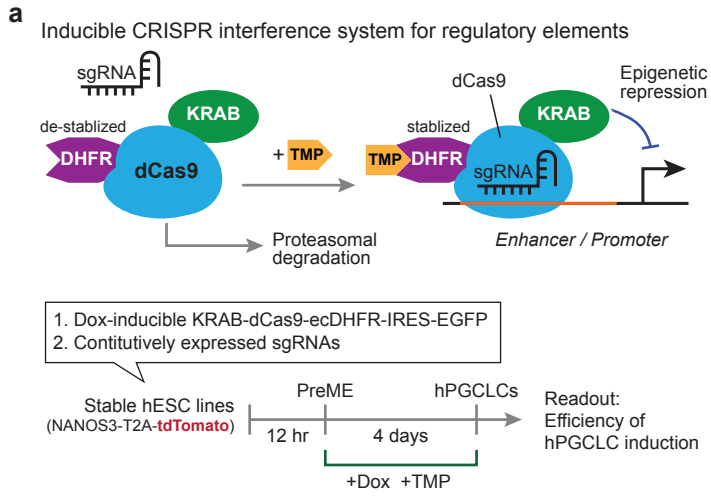


Figure 7

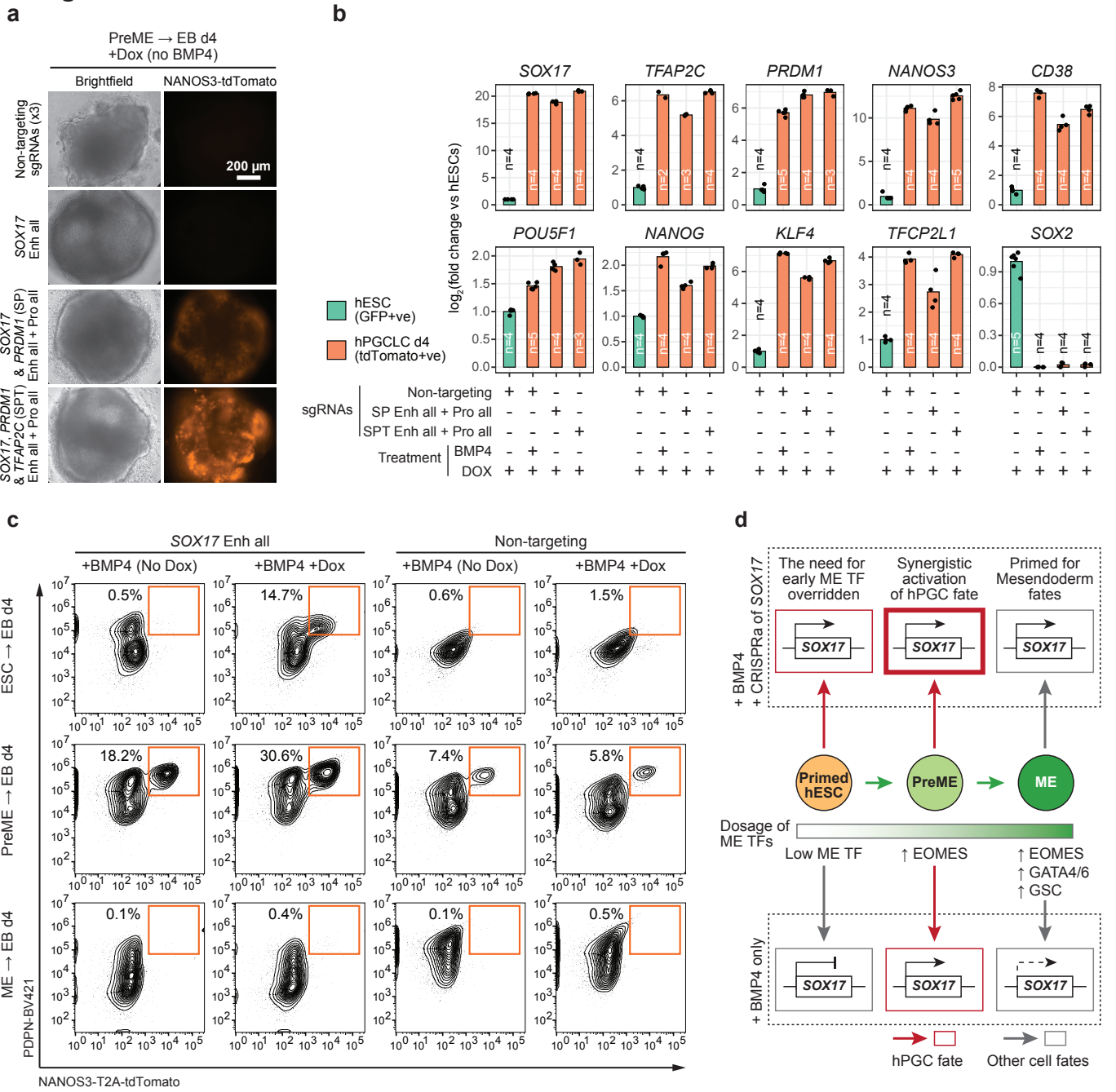


FIGURE 8

